

# Summary of financial performance

**Financial review** .....42

## **Financial Statements**

Report by Members of the University Council .....44

Statement of Comprehensive Income .....49

Statement of Financial Position .....50

Statement of Changes in Equity .....51

Statement of Cash Flows .....52

Notes to the Financial Statements .....53–86

Statement of Certification .....87

Independent Auditor's Report .....88–91

## Financial review

The University's financial position has remained strong this year with guaranteed Commonwealth funding continuing to support operational practice partnered with moderate increases in most other revenue streams. International student fees report a moderate increase as enrolments return to campus. Expenditure has increased in many expenditure categories aligned to relevant revenue streams and as a result of economic factors.

Results for the year included an operating surplus of \$20.8 million (2022: \$34.9 million), with an operating margin of 5.7 percent (2022: 10.1 percent).

### **Income and expenditure**

Total income for the year was \$368.7 million – an increase of \$22.5 million (6.5 percent) on the previous year. International student fees has continued to recover, however other income streams particularly consultancy, contracts and investment income has proven stronger than forecast.

Funds derived from government sources (including advance payments in relation to HECS-HELP and capital funding but excluding up-front student fees) totalled \$278.5 million or 75.5 percent of revenue, an increase of \$1.6 million (0.6 percent) on the previous year's funding.

Expenses for the year totalled \$347.8 million – an increase of \$36.6 million (11.8 percent) expended in the previous year. This result can be attributed to increases in employee benefits reflective of statutory & CPI increases combined with increases in other expenditure categories, with increases in travel, professional fees and student recruitment activities as the University strives to increase its enrolments and secure future growth and funding opportunities.

### **Asset growth**

At year's end, the University's net assets totalled \$787.1 million – \$96.4 million (13.9 percent) more than in the previous year. This reflects the strong cash reserve balance in addition to fair value asset movements resulting from a desktop revaluation of land, buildings and infrastructure combined with increased capital expenditure in relation to two major capital projects due for completion in Q1 2024. It also reflects the movements in leave provisions, borrowings and lease liabilities.

## Budget vs Actual 2023 | Actual 2023 vs Actual 2022

	2023			2022	
	August reforecast \$'000	Actual \$'000	Variance actual vs reforecast	Actual \$'000	Variance actual 2023 vs 2022
<b>Statement of comprehensive income</b>					
Revenue and income from continuing operations	356,250	368,692	3%	346,136	7%
Expenses from continuing operations	349,723	347,834	-1%	311,196	12%
<b>Operating result after income tax for the period</b>	<b>6,527</b>	<b>20,858</b>	<b>220%</b>	<b>34,940</b>	<b>-40%</b>
Gain (loss) on revaluation of land and buildings, net of tax	-	75,342	100%	43,655	73%
Gain/(loss) on equity instruments designated at fair value through other comprehensive income, net of tax	-	157	100%	(10,379)	-102%
<b>Total comprehensive income attributed to members of the University of the Sunshine Coast</b>	<b>6,527</b>	<b>96,357</b>		<b>68,216</b>	
<b>Statement of financial position</b>					
Current assets	197,980	207,079	5%	280,444	-26%
Non-current assets	714,304	793,201	11%	632,691	25%
<b>Total assets</b>	<b>912,284</b>	<b>1,000,280</b>		<b>913,135</b>	
Current liabilities	77,435	86,082	11%	86,350	0%
Non-current liabilities	127,374	127,091	0%	136,035	-7%
<b>Total liabilities</b>	<b>204,810</b>	<b>213,173</b>		<b>222,385</b>	
<b>Net assets</b>	<b>707,475</b>	<b>787,107</b>		<b>690,750</b>	
Reserves	228,701	294,002	29%	218,503	35%
Retained surplus	478,774	493,105	3%	472,247	4%
<b>Total equity</b>	<b>707,475</b>	<b>787,107</b>		<b>690,750</b>	

Data relates to Parent entity.

# Financial Statements

## Report by members of the University Council

For the year ended 31 December 2023

Council is the governing body of the University of the Sunshine Coast and is responsible for the governance of the affairs and concerns of the University. Council's powers, duties and authorities are prescribed by the *University of the Sunshine Coast Act 1998*.

The members of the Council present their report for the 31 December 2023 financial year on the ultimate parent entity consisting of the University of the Sunshine Coast.

It is recommended that this report be read in conjunction with the full details published in the 2023 Annual Report. The Annual Report provides a comprehensive record of the University's performance in 2023, plans for the future and achievements documented against the aims and objectives of the University's Strategic Plan 2021-2024.

### Meetings and record of attendance

Six (6) ordinary meetings of Council were held during the year. Confirmed non-confidential minutes of the meetings are available to members of the University community for perusal upon request. In 2023 Council meetings were held on 20 February, 20 April, 8 June, 28 August, 19 October, and 8 December. A Council Retreat was held on 20-21 April 2023. A Planning Day of Council was held in conjunction with the 19 October meeting.

Four (4) ordinary meetings of the Audit and Risk Management Committee (ARMC) were held during the year. In 2023, ARMC meetings were held on 15 February, 8 May, 4 September, and 9 November. A Planning Day of ARMC was held in conjunction with the 9 November meeting.

Five (5) ordinary meetings of the Planning and Resources Committee (PRC) were held during the year. In 2023, PRC meetings were held on 9 February, 18 May, 3 August, 21 September, and 16 November. Additionally, a Planning Day of PRC was held in conjunction with the 16 November meeting.

Six (6) ordinary meetings of the Nominations Committee and Executive Committee of Council (NC&ECC) were held during the year. In 2023, NC&ECC meetings were held on 20 February, 20 April, 8 June, 28 August, 19 October, and 8 December. A special meeting of the NC&ECC was held on 28 March.

Four (4) ordinary meetings of the Major Projects Reference Group (MPRG) were held during the year. In 2023, MPRG meetings were held on 24 January, 27 April, 13 July and 26 October.

### Members of the University Council

The following persons were members of the University Council during the year and up to the date of this report.

Membership category	Name and Qualifications	Meetings and record of attendance*
Chancellor	Air Chief Marshal Sir Angus Houston AK, AFC (Ret'd)	5 of 6
Deputy Chancellor	Sandra Birkenleigh, BCom UNSW, CA, CCP Fellow, GAICD Acting Chancellor at Graduation Ceremonies: Fraser Coast 4 April 2023, Moreton Bay 25 September 2023	6 of 6
Vice-Chancellor and President	Professor Helen Bartlett, BA <i>Northumbria</i> , MSc (Public Policy) <i>Bath</i> , PhD <i>Bath</i> Acting Chancellor at Graduation Ceremony: Fraser Coast 12 October 2023	6 of 6
Chairperson of the Academic Board	Professor Stuart Parsons, BSc(Hons) <i>Otago</i> , PhD <i>Otago</i> (Acting Chairperson of the Academic Board from 22 December 2022 and appointed Chairperson of the Academic Board from 28 April 2023.)	5 of 6
Six members appointed by the Governor in Council	Debra Bennet	4 of 6
	Jennifer Morawska, BA <i>Macq</i> , GradDipEd <i>UTS</i> , GradDipSci <i>ANU</i> , MSc <i>ANU</i> , MBA <i>Sunshine Coast</i> , GAICD	6 of 6
	Tim Rothwell, BA(Hons) <i>Newc</i> , FCA, MAICD Acting Chancellor at Graduation Ceremony: Fraser Coast 27 April 2023	6 of 6
	Melinda Bryant, LLB, BBus, GradCertCreativeInd <i>Qld.UT</i> , GradCertDiv <i>Tabor</i> , GDLP <i>Coll.Law</i>	5 of 6
	Bernadine Caruana, BEc(Hons) <i>LaTrobe</i> , GradCert(Mgt) <i>ANU</i>	5 of 6
	Shaun McDonagh, BBus(MktMgt) <i>UNE</i> , MMktgMangt <i>S.Cross</i> , MComLaw <i>Macq</i> , PGradCertAdEd&Trng <i>UNE</i> , AssocDegLaw <i>S.Cross</i> , GAICD, FAMI, CPM	6 of 6

# Financial Statements

Report by members of the University Council  
For the year ended 31 December 2023

## Members of the University Council (continued)

Membership category	Name and Qualifications	Meetings and record of attendance*
Two elected members of the University's academic staff	Professor Abigail Elizur, BSc <i>HUJI</i> , MSc <i>ANU</i> , PhD <i>ANU</i> , FTSE, FQA	5 of 6
	Professor Catherine Yule, BSc <i>Melb</i> , BSc(Hons) <i>Monash</i> , GCHEd <i>Monash</i> , MSc6 of 6 <i>Monash</i> , PhD <i>James Cook</i>	6 of 6
One elected member of the University's general staff	Oliver Gillingham, BBus <i>Sunshine Coast</i> , BSc <i>Sunshine Coast</i> , GCIS <i>Sunshine Coast</i> , MBA, <i>Sunshine Coast</i> , (elected from 31 March 2023)	3 of 4
Two elected members of the student body	Emma Comer (until 8 December 2023)	5 of 6
	Fien Van den Steen, BEd <i>Mechelen</i> , MLing&Lit <i>Antwerp</i> , GDipJourn(InternatInvestJourn) <i>Antwerp</i> (until 8 December 2023)	6 of 6
	Bree Glasbergen (elected from 9 December 2023)	0 of 0
	Kaethe (Julie) Engelhardt, AS-HS <i>UoPeople US</i> (elected from 9 December 2023)	0 of 0
Four additional members	Phillip Strachan, BCom <i>Melb</i> , FCPA, MAICD	6 of 6
	The Honourable Paul Lucas, BEcon <i>Qld</i> , LLB <i>Qld</i> , MBA <i>S.Qld</i> , MURP <i>Qld</i> , ProfCertArb <i>Adel</i> , MPIA, FAICD (from 23 June 2023)	3 of 3
	Katie Toney, BComm <i>Sunshine Coast</i> (term completed 8 August 2023)	3 of 3
	Sandra Birkenleigh, BCom <i>UNSW</i> , CA, CCP Fellow, GAICD	6 of 6
	Errika Meades, AssocDipMgt, AdvDip PM, GradCertAdmin, EMBA <i>Sunshine Coast</i> , MAICD, FIML (from 4 September 2023)	2 of 2
Council Secretary	Kate McNam, BBA/BComm (Accounting) <i>Macq</i> , MBA <i>UQ</i> , CA, CIA (until 8 September 2023)	4 of 4
	Timothy Jensen, BComm (Accounting & Law) <i>UCan</i> ; M.St <i>Oxford</i> ; Grad.Cert <i>Deakin</i> ; MAICD (from 4 December 2023)	1 of 1

\*Indicates number of meetings attended and number of meetings held during the time the member held office or was a member of Council during the year.

## Members of the Audit and Risk Management Committee

The following persons were members of the Audit and Risk Management Committee during the year and up to the date of this report.

Membership Category	Name and Qualifications	Meetings and record of attendance*
Chairperson / Member of Council	Sandra BIRKENLEIGH, BCom <i>UNSW</i> , CA, CCP Fellow, GAICD	4 of 4
Member of the professional accounting bodies or audit bodies in Australia and have a professional accounting, management consultancy or audit background (external)	Jennifer MORAWSKA, BA <i>Macq</i> ., GradDipEd <i>UTS</i> , GradDip Sci <i>ANU</i> , MSc <i>ANU</i> , MBA <i>Sunshine Coast</i> , GAICD	4 of 4
	Phillip STRACHAN, BCom <i>Melb</i> , FCPA, MAICD	4 of 4
	Scott NORTH, BCom <i>Melb</i> , FCA, MBIT <i>Melb</i> , FGIA, GAICD	4 of 4
	Dianne Brown, BBus <i>UTS</i> , CA (resigned 10 January 2023)	0 of 0
	Clare POWER, BCom, <i>Uni College Dublin</i> , MAICD (appointed 11 August 2023)	2 of 2
Member possessing expertise within the education sector	Emeritus Professor Jenny GRAHAM, Dip OT (NSW), MSc Education ( <i>Bradford</i> )	3 of 4
Up to two members co-opted by the Chancellor	Vacant	

\*Indicates number of meetings attended and number of meetings held during the time the member held office or was a member of Council during the year.

# Financial Statements

Report by members of the University Council

For the year ended 31 December 2023

## Members of the Planning and Resources Committee

The following persons were members of the Planning and Resources Committee during the year and up to the date of this report.

Membership Category	Name and Qualifications	Meetings and record of attendance*
Chairperson / Member of Council	Tim Rothwell, BA(Hons) <i>Newc</i> , FCA, MAICD	4 of 5
Vice-Chancellor and President	Professor Helen BARTLETT, BA, <i>Northumbria</i> , MSc (Public Policy), <i>Bath</i> , PhD, <i>Bath</i>	5 of 5
Four members with expertise in strategic financial management and planning, at least one of whom must be a member of Council	Christopher HARRIS, BFinAdmin <i>UNE</i> , MCom (Tax) <i>UNSW</i> , CPA, SSA, GAICD	3 of 5
	Melinda BRYANT, LLB, BBus, GradCertCreativeInd, <i>Qld.UT</i> , GradCertDiv, <i>Tabor</i> , GDLP <i>Coll.Law</i>	4 of 5
	Steven JEFFERY, BEc <i>UNE</i> , MPA <i>USQ</i> , MBA <i>CSU</i> , FCPA, GAICD	1 of 2 <sup>^</sup>
	Gavin KEELEY, GAICD, FACS CP	5 of 5
A member of the Audit and Risk Management Committee (as determined by the Chairperson of ARMC) and appointed by Council	Phillip STRACHAN, BCom <i>Melb</i> , FCPA, MAICD	4 of 5
Up to two members co-opted by the Chancellor	Vacant	

\* Indicates number of meetings attended and number of meetings held during the time the member held office or was a member of the council or committee during the year (at end of 2023).

<sup>^</sup> Mr Steven Jeffery was granted a three month leave of absence by the Chairperson.

## Members of the Nominations Committee and Executive Committee of Council

The following persons were members of the Nominations Committee and Executive Committee of Council during the year and up to the date of this report.

Membership Category	Name and Qualifications	Meetings and record of attendance*
Chancellor	Air Chief Marshal Sir Angus HOUSTON AK, AFC (Ret'd)	5 of 6
Vice-Chancellor and President	Professor Helen BARTLETT, BA, <i>Northumbria</i> , MSc (Public Policy), <i>Bath</i> , PhD, <i>Bath</i>	6 of 6
Chairperson ARMC	Sandra BIRKENSLEIGH, BCom <i>UNSW</i> , CA, CCP Fellow, GAICD	6 of 6
Chairperson PRC	Tim Rothwell, BA(Hons) <i>Newc</i> , FCA, MAICD	6 of 6

\* Indicates number of meetings attended and number of meetings held during the time the member held office or was a member of the council or committee during the year (at end of 2023).

# Financial Statements

Report by members of the University Council  
For the year ended 31 December 2023

## Members of the Major Projects Reference Group

The following persons were members of the Major Projects Reference Group during the year and up to the date of this report. The last meeting of the Major Projects Reference Group was held on 26 October 2023.

Membership Category	Name and Qualifications	Meetings and record of attendance*
Chairperson / Member of Council / PRC	Phillip STRACHAN, BCom <i>Melb.</i> FCPA, MAICD	4 of 4
Member of Council / PRC	Melinda BRYANT, LLB, BBus, GradCertCreativeInd, <i>Qld.UT</i> , GradCertDiv, <i>Tabor</i> , GDLP <i>Coll.Law</i>	4 of 4
Member of PRC	Steven JEFFERY, BEc <i>UNE</i> , MPA <i>USQ</i> , MBA <i>CSU</i> , FCPA, GAICD	4 of 4
External member	Marcia HANRAHAN, BBus <i>CQU</i> , MIS <i>CQU</i> , MIntEcon&F <i>UQ</i> (appointed 17 April 2023)	2 of 3
Chief Operating Officer, UniSC	Richard CONSTANTINE, MBA <i>Monash</i> , PDM <i>Melb</i> , FACS, MAICD,	4 of 4
Director, Facilities Management	Andrew RYAN, BEng <i>UTAS</i> , MBA <i>Deakin</i> , AICD Diploma, Engineers Australia - Fellow; Chartered Professional Engineer, CPEng, Institute of Public Works Engineering Australia – Fellow, Registered Professional Engineer Queensland	3 of 4
Senior Legal Officer	Swain ROBERTS, BCom/LLB <i>Qld.</i> , GradCertBus, Philanthropy and NfP Studies <i>Qld.UT</i> , GradDipEd <i>Sunshine Coast</i>	2 of 4

\* Indicates number of meetings attended and number of meetings held during the time the member held office or was a member of the council or committee during the year (at end of 2023).

## Principal Activities

The University of the Sunshine Coast was established under the *Sunshine Coast University College Act 1994* and officially opened in 1996. Full university powers were granted to the University under the *University of the Sunshine Coast Act 1998*.

The main functions of the University as set out in the Act are:

- to provide education at university standard;
- to provide facilities for, and encourage, study and research;
- to encourage the advancement and development of knowledge, and its application to government, industry, commerce and the community;
- to provide courses of study or instruction, at the levels of achievement the council considers appropriate, to meet the needs of the community;
- to confer higher education awards;
- to disseminate knowledge and promote scholarship;
- to provide facilities and resources for the wellbeing of the university's staff, students and other persons undertaking courses at the university;
- to exploit commercially, for the university's benefit, a facility or resource of the university, including, for example, study, research or knowledge, or the practical application of study, research or knowledge, belonging to the university, whether alone or with someone else; and
- to perform other functions given to the university under the Act or another Act.

There were no significant changes in the nature of the activities of the University during the year.

# Financial Statements

Report by members of the University Council

For the year ended 31 December 2023

## Review of Operations

For a full review of the University's operations, including the financial review, refer to the Annual Report preceding the Financial Statements. The 2023 operating result is a surplus of \$20.8 million, 40.4% less than the 2022 operating surplus result of \$34.9 million.

In 2023, the University continued to manage operations reflective of the internal and external environment and continues to monitor current global events. The University continues to navigate a highly competitive student market while focused on meeting the needs of its regions. Research and engagement opportunities are expanding but are vulnerable to economic factors. The University's operations will benefit from the Government's Higher Education Continuity Guarantee extension. These funds will enable the University to continue to support the Government agenda, particularly the participation and success of under-represented groups in higher education.

In 2023 two major capital projects were undertaken and will be completed in early 2024. The University funded Moreton Bay building program will deliver 3 buildings providing more teaching, learning and research facilities for the 2024 academic year and beyond. The Thompson Institute project will expand the existing building to accommodate the National Post Traumatic Stress Disorder Centre and is co-funded by the Department of Health & Ageing, philanthropy and the University.

## Significant Changes in the State of Affairs

During the year there were no significant changes in the state of the affairs of the University that have not yet been highlighted in this report.

## Matters Subsequent to the End of the Financial Year

There are no matters or circumstances that have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the University, the results of those operations or the state of affairs of the University in future financial years.

## Likely Developments and Expected Results of Operations

Disclosure of information regarding likely developments, future prospects and business strategies of the operations of the University in future financial years and the expected results of those operations is likely to result in unreasonable prejudice to the University. Accordingly, this information has not been disclosed in this report.

## Environmental Reporting

The University's operations are undertaken in accordance with any environmental regulations of the Commonwealth, State or Territory.

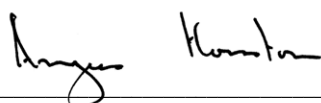
## Insurance of Officers

In 2023, the University of the Sunshine Coast held comprehensive insurance policies in relation to its Members and Officers. The liabilities insured are legal costs that may be incurred in defending civil or criminal proceedings that may be brought against the officers in their capacity as officers of the University and any other payments arising from liabilities incurred by the officers in connection with such proceedings, other than where such liabilities arise out of conduct involving a wilful breach of duty by the officers or the improper use by the officers of their position or of information to gain advantage for themselves or someone else to cause detriment to the University. The University has not otherwise, during or since the end of the financial year, except to the extent permitted by law, indemnified or agreed to indemnify for any current or former officer or auditor of the University against a liability incurred as such by an officer or auditor.

## Proceedings on behalf of the University of the Sunshine Coast

There are no significant legal matters other than those referred to in the financial statements and notes following.

This report is made in accordance with the resolution of the members of the Council of the University of the Sunshine Coast.



Air Chief Marshal Sir Angus Houston AK, AFC (Ret'd)  
Chancellor  
University of the Sunshine Coast

28 March 2024



Professor Helen Bartlett  
Vice-Chancellor and President  
University of the Sunshine Coast

28 March 2024

# Financial Statements

## Statement of Comprehensive Income For the year ended 31 December 2023

	Note	2023 \$'000	2022 \$'000
<b>Revenue and income from continuing operations</b>			
Australian Government financial assistance			
Australian Government grants	2	195,300	194,075
HELP - Australian Government payments	2	77,442	75,688
State and Local Government financial assistance	2	5,744	7,099
HECS-HELP - Student payments	2	4,936	4,218
Fees and charges	2	39,720	35,949
Investment income	2	14,361	4,804
Consultancy and contracts	2	25,098	17,941
Other revenue and income	2	6,088	6,222
Gains on disposal of assets		3	140
<b>Total revenue and income from continuing operations</b>		<b>368,692</b>	<b>346,136</b>
<b>Expenses from continuing operations</b>			
Employee related expenses	3	203,234	188,387
Depreciation and amortisation	8 & 9	22,813	19,831
Repairs and maintenance	8	8,430	6,825
Borrowing costs		3,601	3,920
Impairment of assets		1,022	127
Other expenses	4	108,734	92,105
<b>Total expenses from continuing operations</b>		<b>347,834</b>	<b>311,195</b>
<b>Net result before income tax from continuing operations</b>		<b>20,858</b>	<b>34,940</b>
Income tax expense		-	-
<b>Net result after income tax for the period and attributable to members of the University of the Sunshine Coast</b>	14(c)	<b>20,858</b>	<b>34,940</b>
<b>Items that will not be reclassified to profit or loss</b>			
Gain/(loss) on revaluation of property, plant and equipment, net of tax	14(a)	75,342	43,655
Gain/(loss) on equity instruments designated at fair value through other comprehensive income, net of tax	14(a)	157	(10,379)
<b>Total other comprehensive income</b>		<b>75,499</b>	<b>33,276</b>
<b>Total comprehensive income attributed to members of the University of the Sunshine Coast</b>		<b>96,357</b>	<b>68,216</b>

The above statement of comprehensive income should be read in conjunction with the accompanying notes.



# Financial Statements

## Statement of Financial Position For the year ended 31 December 2023

	Note	2023 \$'000	2022 \$'000
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents	5	182,390	234,161
Receivables and contract assets	6	13,517	36,823
Other non-financial assets	7	11,172	9,460
<b>Total current assets</b>		<b>207,079</b>	<b>280,444</b>
<b>Non-current assets</b>			
Receivables and contract assets	6	22,800	41
Other financial assets	7	51,077	46,852
Property, plant & equipment	8	695,940	559,268
Right-of-use assets	8.1	22,299	24,807
Intangible assets	9	379	757
Other non-financial assets	7	706	966
<b>Total non-current assets</b>		<b>793,201</b>	<b>632,691</b>
<b>Total assets</b>		<b>1,000,280</b>	<b>913,135</b>
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Trade and other payables	10	17,240	12,088
Borrowings	11	7,944	7,784
Lease Liabilities	11	4,098	3,622
Provisions	12	27,061	28,874
Other liabilities	13	5,230	3,578
Contract liabilities	13(a)	24,509	30,404
<b>Total current liabilities</b>		<b>86,082</b>	<b>86,350</b>
<b>Non-current liabilities</b>			
Borrowings	11	98,835	106,673
Lease Liabilities	11	18,870	22,510
Provisions	12	6,359	4,499
Other liabilities	13	172	80
Contract liabilities	13(a)	2,855	2,273
<b>Total non-current liabilities</b>		<b>127,091</b>	<b>136,035</b>
<b>Total liabilities</b>		<b>213,173</b>	<b>222,385</b>
<b>Net assets</b>		<b>787,107</b>	<b>690,750</b>
<b>EQUITY</b>			
Reserves	14(a)	294,002	218,503
Retained earnings	14(c)	493,105	472,247
<b>Total equity</b>		<b>787,107</b>	<b>690,750</b>

The above statement of financial position should be read in conjunction with the accompanying notes.

# Financial Statements

## Statement of Changes in Equity For the year ended 31 December 2023

	Note	Reserves \$'000	Retained earnings \$'000	Total \$'000
<b>Balance at 1 January 2022</b>		<b>185,227</b>	<b>437,307</b>	<b>622,534</b>
Net result		-	34,940	34,940
Gain/(loss) on revaluation of property, plant and equipment, net of tax	14(a)	43,655	-	43,655
Gain/(loss) on financial assets at fair value through OCI, net of tax	14(a)	(10,379)	-	(10,379)
<b>Total comprehensive income</b>		<b>33,276</b>	<b>34,940</b>	<b>68,216</b>
<b>Balance at 31 December 2022</b>		<b>218,503</b>	<b>472,247</b>	<b>690,750</b>
<b>Balance at 1 January 2023</b>		<b>218,503</b>	<b>472,247</b>	<b>690,750</b>
Net result		-	20,858	20,858
Gain/(loss) on revaluation of property, plant and equipment, net of tax	14(a)	75,342	-	75,342
Gain/(loss) on financial assets at fair value through OCI, net of tax	14(a)	157	-	157
<b>Total comprehensive income</b>		<b>75,499</b>	<b>20,858</b>	<b>96,357</b>
<b>Balance at 31 December 2023</b>		<b>294,002</b>	<b>493,105</b>	<b>787,107</b>

The above statement of changes in equity should be read in conjunction with the accompanying notes.

# Financial Statements

## Statement of Cash Flows

For the year ended 31 December 2023

	Note	2023 \$'000	2022 \$'000
<b>Cash flows from operating activities</b>			
Australian Government Grants received		272,605	273,720
OS-HELP (net)		831	325
State Government Grants received		2,552	4,007
Local Government Grants received		1,082	1,248
HECS-HELP - Student payments received		4,936	4,218
Receipts from students fees and other customers		67,987	66,595
Investment income		10,051	4,536
Payments to suppliers and employees (inclusive of GST)		(328,377)	(301,691)
GST recovered / (paid)		12,324	6,268
Short-term lease payments		(47)	(87)
<b>Net cash provided by operating activities</b>	20	<b>43,945</b>	59,139
<b>Cash flows from investing activities</b>			
Proceeds from sale of property, plant and equipment		15	190
Proceeds from sale of financial assets		-	51,225
Payments for property, plant and equipment		(80,481)	(29,304)
Payments for financial assets		-	(40,000)
<b>Net cash provided used in investing activities</b>		<b>(80,466)</b>	(17,889)
<b>Cash flows from financing activities</b>			
Repayment of borrowings		(10,175)	(11,211)
Repayment of lease liabilities		(5,075)	(4,880)
<b>Net cash used in financing activities</b>	20	<b>(15,250)</b>	(16,091)
<b>Net increase / (decrease) in cash and cash equivalents</b>		<b>(51,771)</b>	25,159
Cash and cash equivalents at beginning of the financial year		234,161	209,002
<b>Cash and cash equivalents at the end of the financial year</b>	5	<b>182,390</b>	234,161

The above statement of cash flows should be read in conjunction with the accompanying notes.

# Financial Statements

Notes to the Financial Statements  
For the year ended 31 December 2023

<b>Notes</b>	<b>Contents of the Notes to the Financial Statements</b>	<b>Page</b>
1	Summary of material accounting policy information	54–56
	Income	
2	Revenue and income	57–62
	Expenses	
3	Employee related expenses	62
4	Other expenses	63
	Assets	
5	Cash and cash equivalents	63
6	Receivables and contract assets	64
7	Other financial and non-financial assets	65–66
8	Property, plant and equipment	67–72
9	Intangible assets	72
	Liabilities	
10	Trade and other payables	72
11	Borrowings	73–75
12	Provisions	75–76
13	Other liabilities	76
	Equity	
14	Reserves and retained earnings	77
	Other	
15	Key management personnel disclosures	77–79
16	Commitments	79
17	Related parties	79–80
18	Joint operations	80–81
19	Contingent liabilities	81
20	Events occurring after the end of the reporting period	81
21	Reconciliation of operating result after income tax to net cash flows from operating activities	81
22	Financial risk management	82–83
23	Acquittal of Australian Government financial assistance	84–86

# Financial Statements

## Notes to the Financial Statements For the year ended 31 December 2023

### Note 1 Summary of material accounting policy information

The University of the Sunshine Coast (the University) is established under the *University of the Sunshine Coast Act 1998* and is a statutory body as defined by the *Financial Accountability Act 2009*.

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied for all years reported unless otherwise stated.

The principal address of the University is 90 Sippy Downs Drive, Sippy Downs, Queensland.

#### (a) Basis of preparation

The annual financial statements represent the audited general purpose financial statements of the University. They have been prepared on a going concern and accrual basis (except for the Statement of Cash Flows, which is prepared on a cash basis) and comply with Australian Accounting Standards and other authoritative pronouncements of the Accounting Standards Board.

The financial statements are parent entity financial statements consisting of the University of the Sunshine Coast only. Consolidated financial statements have not been prepared as the two subsidiaries (USC Capital & Commercial Pty Ltd and Thompson Institute Pty Ltd) did not trade and the financial statements are not considered material. The Thompson Institute was deregistered during 2023. The parent entity and ultimate parent entity is the University of the Sunshine Coast.

Additionally, the statements have been prepared in accordance with the following statutory requirements:

- *Higher Education Support Act 2003* (Financial Statement Guidelines)
- *Financial and Performance Management Standard 2019*, issued under Section 62 of the *Financial Accountability Act 2009*
- *Australian Charities and Not-for-profits Commission Act 2012*

The University is a not-for-profit entity and these statements have been prepared on that basis. Some of the Australian Accounting Standards requirements for not-for-profit entities are inconsistent with the International Financial Reporting Standards (IFRS) requirements.

#### **Date of authorisation of issue**

The financial statements were authorised for issue by the Chancellor and the Vice-Chancellor & President on 28 March 2024.

#### **Historical cost convention**

These financial statements have been prepared under the historical cost convention, except for debt and equity financial assets that have been measured at fair value either through other comprehensive income or profit or loss and certain classes of property, plant and equipment. Lease liabilities and provisions are measured at present value.

#### **Critical accounting estimates**

The preparation of financial statements in conformance with Australian Accounting Standards requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the University's accounting policies. The estimates and underlying assumptions are reviewed on an ongoing basis.

The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed below:

- Revenue and Income (note 2)
- Receivables and contract assets (note 6)
- Other financial assets (note 7)
- Property, Plant & Equipment, including depreciation (note 8)
- Lease liability (note 11.1)
- Provisions (note 12)
- Contract liabilities (note 13a)

# Financial Statements

Notes to the Financial Statements  
For the year ended 31 December 2023

## Note 1 Summary of material accounting policy information (continued)

### Joint operations

Interest in the assets, liabilities, income and expenses of joint operations are recognised in the financial statements under the appropriate line items. Details of joint operations are set out in note 18.

### (b) Functional and presentation currency

The financial statements are presented in Australian dollars, which is the University's functional and presentation currency.

### (c) Taxation

The University and its controlled entities are, by virtue of Section 50-5 of the *Income Tax Assessment Act 1997*, exempted from the liability to pay income tax. The University and its controlled entities are, however, subject to Payroll Tax, Fringe Benefits Tax (FBT) and Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the item of expense. Receivables and payables in the statement of financial position are shown inclusive of GST. Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component on investing and financing activities, which are disclosed as operating cash flows.

### (d) Rounding and Comparative amounts

Amounts in the financial report have been rounded to the nearest \$1,000. Where necessary, comparative information has been reclassified to enhance the comparability in respect of changes in presentation adopted in the current year.

### (e) Initial application of accounting standards and amendments

The nature and effect of amendments and changes to accounting standards effective during the reporting period are described below.

Standard	Application date	Amendment
AASB 2021-2 Amendments to Australian Accounting Standards – Disclosure of Accounting Policies and Definition of Accounting Estimates	1 Jan 2023	<p>Amends AASB 101 Presentation of Financial Statements and three other Standards to address disclosure of material accounting policy information rather than significant accounting policies. The amendments are necessary to ensure consistency in terminology.</p> <p>The University's assessment of the impact of this standard is not material.</p>

# Financial Statements

Notes to the Financial Statements  
For the year ended 31 December 2023

## Note 1 Summary of material accounting policy information (continued)

### (f) Future impact of accounting standard not yet effective

The following standards have been issued but are not mandatory for 31 December 2023 reporting periods. The University has elected not to early adopt any of these standards.

Standard	Application date	Implications
AASB 2020-1; AASB 2020-6 <i>Amendments to Australian Accounting Standards – Classification of Liabilities as current or non-current</i>	1 Jan 2024	Amends AASB 101 Presentation of Financial Statements to clarify the classification of liabilities to improve the information an entity provides.
AASB 2022-5: <i>Amendments to Lease Liability in a Sale and Leaseback</i>	1 Jan 2024	The University's assessment of the impact of this standard is not material.
AASB 2022-6: <i>Non-current Liabilities with Covenants</i>	1 Jan 2024	The University's assessment of the impact of this standard is not material.
AASB 2022-10: <i>Amendment to Fair Value Measurement of Non-Financial Assets of Not-for-Profit Public Sector Entities</i>	1 Jan 2024	The University's assessment of the impact of this standard is not material.
AASB 2023-1: <i>Supplier Finance Arrangements</i>	1 Jan 2024	The University's assessment of the impact of this standard is not material.

# Financial Statements

Notes to the Financial Statements  
For the year ended 31 December 2023

## Note 2 Revenue and income

### Note 2.1 Australian Government financial assistance including Australian Government loan programs (HELP)

#### (a) Australian Government grants

	Note	2023 \$'000	2022 \$'000
Commonwealth Grant Scheme #1		154,548	158,566
Indigenous, Regional and Low-SES Attainment Fund #2		5,914	5,521
National Priorities and Industry Linkage Fund		4,960	3,279
Higher Education Disability Support Program #3		126	113
Total Commonwealth Grants Scheme and Other Grants	22a	<u>165,548</u>	<u>167,480</u>

#1 Includes the basic CGS grant amount, Transition Fund loading, Allocated Places and Non Designated Courses.

#2 Includes the Higher Education Participation and Partnership Program, Regional Loading and Enabling Loading.

#3 Higher Education Disability Support Program includes Additional Support for Students with Disabilities.

Where there is an enforceable contract by the provisions of the Commonwealth Grant Scheme (CGS) funding agreements with sufficiently specific performance obligations in the promise to provide tuition services for the year covered by the CGS funding agreement this revenue falls under AASB 15 *Revenue from Contracts with Customers (AASB 15)* and is recognised over time as the University provides the tuition services to the student.

Indigenous, Regional and Low-SES Attainment Fund represents grants provided to undertake activities and implement strategies that improve access to undergraduate courses for people from low socioeconomic status backgrounds, as well as improving the retention and completion rates of those students. This falls under AASB 15 and the revenue is recognised over time as the grant funds are expended.

The National Priorities and Industry Linkage Fund (NPILF) is a part of the Job-ready Graduates package of higher education reforms by allocating grants to help engage industry to produce job-ready graduates. Indigenous Student Success Program funding represents grants provided to accelerate improvements in the University enrolment, progression and award completions of Indigenous Australians. This funding is recognised when received under AASB 1058 *Income of Not-for-Profit Entities (AASB 1058)* due to performance obligations not being sufficiently specific.

Where there is a contractual obligation to deliver cash to a post-graduate student or a collaboration partner, a financial liability exists under AASB 9 *Financial Instruments (AASB 9)* and is disclosed under other liabilities.

#### (b) Higher Education loan programs

	Note	2023 \$'000	2022 \$'000
HECS - HELP		73,376	71,116
FEE-HELP		799	1,299
SA - HELP		3,267	3,273
Total Higher Education Loan Programs	22b	<u>77,442</u>	<u>75,688</u>

HECS-HELP & FEE-HELP revenue is recognised over time under AASB 15 as there is an enforceable contract by the provisions of *Higher Education Support Act (HESA)* with sufficiently specific performance obligations to provide tuition services to students over a specific period of time.

SA-HELP revenue is recognised over time under AASB 15 as there is an enforceable contract by the provisions in the *Student Services & Amenities Act* with sufficiently specific performance obligations to provide services and amenities to students as part of their University experience.

#### (c) EDUCATION Research

	Note	2023 \$'000	2022 \$'000
Research Training Program		5,545	6,211
Research Support Program		4,445	5,171
Total EDUCATION Research Grants	22c	<u>9,990</u>	<u>11,382</u>



# Financial Statements

Notes to the Financial Statements  
For the year ended 31 December 2023

## Note 2.1 Australian Government financial assistance including Australian Government loan programs (HELP) (continued)

Funding received from the Department of Education, Skills and Employment – Research Block Grant (RBG): The University receives funding in relation to the Research Training Program (RTP) and Research Support Program (RSP) – this falls under AASB 1058 as there are no sufficiently specific performance obligations, therefore revenue is recognised immediately when the University has the contractual right to receive the grant.

### (d) Australian Research Council

	Note	2023 \$'000	2022 \$'000
Discovery		1,146	1,386
Linkages <sup>#4</sup>		380	248
Total ARC	22d	<u>1,525</u>	<u>1,633</u>

# 4 ARC Linkage Infrastructure, Equipment and Facilities grants are reported in Other Capital Funding (if applicable).

Funding received from Australian Research Council (ARC) is enforceable by the provisions of the funding agreement with sufficiently specific performance obligations in the promise to undertake research activities as outlined in the grant proposal. This falls under AASB 15. Where there is a contractual obligation to deliver cash to a postgraduate student, a financial liability exists under AASB 9 and is disclosed under other liabilities.

Management have judged that performance obligations are satisfied as performed and access to research findings is available to granting bodies, and this is consistent with expenses incurred.

### (e) Other Australian Government financial assistance

	2023 \$'000	2022 \$'000
<b>Non-capital</b>		
Australian Centre International Agriculture Research	3,558	4,032
Department of Education	775	496
Department of Defence	509	23
Department of Foreign Affairs & Trade	1,638	1,105
Department of Health and Aged Care	1,522	40
Department of Industry, Science and Resources	967	851
Fisheries Research & Development Corporation	603	695
National Health and Medical Research Council	788	464
National Indigenous Australians Agency	1,733	1,690
The Australian Institute of Marine Science	392	76
Other Australian Government financial assistance	1,164	433
<b>Total other Australian Government financial assistance (Non-capital)</b>	<u>13,649</u>	<u>9,905</u>
<b>Capital</b>		
Department of Health and Aged Care	4,587	3,675
<b>Total other Australian Government financial assistance (Capital)</b>	<u>4,587</u>	<u>3,675</u>
<b>Total other Australian Government financial assistance</b>	<u>18,236</u>	<u>13,580</u>

Revenue received under the enforceable funding agreement for Australian Centre International Agriculture Research (ACIAR) have been assessed as sufficiently specific. Revenue has been adjusted and represented as a contract liability and will be recognised over time as the research activities are performed under AASB 15.

The remaining revenue in this category consists of a mix of other operating, research and capital grants provided by the Commonwealth Government. Funding in this category is tied and enforceable. This falls under AASB 15 and the revenue is recognised over time as the grant funds are expended.

Where there is a contractual obligation to deliver cash to a postgraduate student, a financial liability exists under AASB 9 and is disclosed under other liabilities.

Management have judged that performance obligations are satisfied as performed and access to research findings is available to granting bodies, and this is consistent with expenses incurred.

# Financial Statements

Notes to the Financial Statements  
For the year ended 31 December 2023

## Note 2.1 Australian Government financial assistance including Australian Government loan programs (HELP) (continued)

Reconciliation	2023 \$'000	2022 \$'000
Australian Government Grants	195,300	194,075
HELP - Australian Government payments	77,442	75,688
<b>Total Australian Government financial assistance</b>	<b>272,742</b>	<b>269,763</b>

## Note 2.2 State and Local Government financial assistance

Non-Capital	2023 \$'000	2022 \$'000
Local Government financial assistance	1,290	1,577
State Government financial assistance	4,455	5,522
<b>Total State and Local Government financial assistance</b>	<b>5,744</b>	<b>7,099</b>

The revenue in this category consists of a mix of operating research grants provided by State and Local Governments across Australia. This revenue falls under AASB 15 where the funding agreement contains sufficiently specific performance obligations in the promise to undertake research and other activities as outlined in the grant proposal, and the revenue is recognised over time as the grant funds are expended.

Management have judged that performance obligations are satisfied as performed and access to research findings is available to granting bodies, and this is consistent with expenses incurred.

## Note 2.3 HECS-HELP – Student Payments

	2023 \$'000	2022 \$'000
HECS-HELP - Student Payments	4,936	4,218
<b>Total HECS-HELP Student Payments</b>	<b>4,936</b>	<b>4,218</b>

HECS-HELP student payment revenue is derived when a student pays their student contribution amount up-front to the University (and does not enter into a HECS-HELP loan arrangement with the Commonwealth Government if eligible to do so). This falls under AASB15 and the revenue is recognised over time as the students receive the tuition services.

## Note 2.4 Fees and charges

	Note	2023 \$'000	2022 \$'000
<b>Course fees and charges</b>			
Fee-paying onshore overseas students		34,515	29,443
Continuing education		25	78
Fee-paying domestic postgraduate students		804	1,666
Fee-paying domestic non-award students		1,034	645
<b>Total course fees and charges</b>		<b>36,378</b>	<b>31,832</b>
<b>Other non-course fees and charges</b>			
Student Services and Amenities Fees from students	22f	806	1,355
Conferences, activities & excursions		231	414
Rental charges		1,736	1,857
Other		569	491
<b>Total other non-course fees and charges</b>		<b>3,342</b>	<b>4,117</b>
<b>Total fees and charges</b>		<b>39,720</b>	<b>35,949</b>

# Financial Statements

## Notes to the Financial Statements For the year ended 31 December 2023

### Note 2.4 Fees and charges (continued)

#### Course fees and charges

The course fees and charges revenue (all fees outside the HELP system or where students decide not to use or are ineligible for HELP) relate to undergraduate programs, graduate and professional degree programs and continuing education and executive programs. Sufficiently specific performance obligations exist in the promise of tuition services for a distinct course over a specific period of time. All fees and charges are recognised under AASB 15 and is recognised as the University provides the services to the student.

The revenue is recognised:

- Over time as and when the course is delivered to students over the semester.
- At a point in time only when the obligation is performed at the point of receipt, e.g. where the fee is non-refundable and non-transferrable and is not offset against any future tuition fees.

When the courses are paid in advance by students or the University has received the government funding in advance (e.g. before starting the academic period) the University recognises a contract liability until the services are delivered.

The University does have obligations to return or refund fees and charges within policy. This is mainly applicable for International tuition fees received in advance of census date where the student has not met visa or similar entry requirements to Australia.

There is no significant financing component, as the period from when the student pays and the service is provided is less than 12 months and the consideration is not variable.

#### Non-course fees and charges

Student Services & Amenities fees from students is recognised over time under AASB 15 as there is an enforceable contract by the provisions in the *Student Services & Amenities Act* with sufficiently specific performance obligations to provide services and amenities to students as part of their University experience.

Other non-course fees and charges include gym and sporting facility charges, rental charges, membership fees, conference fees, field trip fees, administration fees and accommodation fees. Most fall under AASB 15 and the revenue is recognised over time as the relevant services are provided. In the case of fines and administration fees, this falls under AASB 1058 and the revenue is recognised when received.

### Note 2.5 Investment revenue and income

#### (a) Investment revenue

	2023	2022
	\$'000	\$'000
Interest from financial institutions	10,051	4,017
Distributions from instruments at FVPL	1,020	129
Dividends from instruments designated at FVOCI	0	519
Total investment revenue	<u>11,071</u>	<u>4,665</u>

#### (b) Other investment income

	2023	2022
	\$'000	\$'000
Net fair value gains/(losses) on investment portfolios and other financial assets	3,290	139
Total other investment income	<u>3,290</u>	<u>139</u>
<b>Total investment revenue and income</b>	<u><b>14,361</b></u>	<u><b>4,804</b></u>

#### Interest

Interest income is recorded using the effective interest rate at the date interest income is earned.

#### Dividends and trust distributions

Revenue is recognised when the University's right to receive the payment is established. Dividends and trust distributions are recognised on a gross basis (ie inclusive of imputation credits) when the imputation credits meet the same recognition criteria.

# Financial Statements

Notes to the Financial Statements  
For the year ended 31 December 2023

## Note 2.6 Consultancy and contracts

	2023 \$'000	2022 \$'000
Consultancy	16,881	8,210
Contract research	8,217	9,731
<b>Total consultancy and contracts</b>	<b>25,098</b>	<b>17,941</b>

Funding received from non-government entities is assessed for application of AASB 15. Contract research is largely recognised under AASB 15 where there is an enforceable contract by the provisions of the funding agreement with sufficiently specific performance obligations in the promise to undertake research activities as outlined in the grant proposal. Consultancy contracts are largely recognised under AASB 1058.

The revenue is therefore recognised:

- Over time as the research activity is being performed over the contract period under AASB 15, or
- When revenue is able to be recognised at a point in time when the service or milestone is measurably delivered under AASB 15, otherwise
- Revenue will be recognised immediately upon receipt under AASB 1058 when the contract has no specific performance obligations.

Management have judged that performance obligations are satisfied as performed and access to research findings is available to granting bodies, and this is consistent with expenses incurred.

## Note 2.7 Other revenue and income

	2023 \$'000	2022 \$'000
<b>Other revenue</b>		
Donations and bequests	1,875	2,040
Food services	2,225	1,820
Sales - publications and printing	563	469
Parking permits	1,011	1,047
Other	84	104
<b>Total other revenue</b>	<b>5,758</b>	<b>5,480</b>
<b>Other income</b>		
Other recoveries - external	110	432
Other income	220	310
<b>Total other income</b>	<b>330</b>	<b>742</b>
<b>Total other revenue and income</b>	<b>6,088</b>	<b>6,222</b>

All revenue under note 2.7 is recognised immediately upon receipt under AASB 1058 with the exception of parking permits, function deposits and student printing credits for future purchases which is recognised under AASB 15.

Revenue is recognised:

- Over time as and when the service is provided over the period under AASB 15.
- Revenue will be recognised immediately upon receipt under AASB 1058 when the contract has no specific performance obligations.

The University has an obligation to refund customers and therefore recognises a refund liability which represents the amount of consideration that the University does not expect to be entitled to because it will be refunded to customers, e.g. deposits/bonds held and student cards containing printing credits.

Donations and bequests are inclusive of cash and non-cash receipts. Notwithstanding revenue recognition under Accounting Standards, general practice would see the receipt to be tied to the expectation by the individual, relevant Donor.

# Financial Statements

## Notes to the Financial Statements For the year ended 31 December 2023

### Note 2.8 Revenue from contracts with customers

#### (a) Unsatisfied performance obligations

Remaining performance obligations represent services the University has promised to provide to customers under research and tuition agreements which are satisfied as the services are provided over the contract term. In determining the transaction price allocated to the remaining performance obligations in contracts with customers the University has taken a quantitative approach based on the duration of the remaining obligations included in the contracts along with qualitative information regarding status of milestones and estimates of expected completion.

Remaining performance obligations are associated with 1) research and consultancy activities, 2) tuition services for study periods that extend beyond the reporting period and 3) other agreements.

	Within 1 year \$'000	1 to 5 years \$'000	After 5 years \$'000	Total \$'000
<b>Parent</b>				
Unsatisfied performance obligations	24,509	2,855	-	27,364

Revenue recognised in the current reporting period from contract liabilities at the beginning of the period was \$24.6M or 90%.

For customer contracts with terms of one year or less, or where revenue is recognised using the 'right to invoice' method of recognising revenue, as permitted under AASB 15, disclosures are not required in relation to the transaction price allocated to these unsatisfied performance obligations.

### Note 3 Employee related expenses

	2023 \$'000	2022 \$'000
<b>Academic</b>		
Salaries	73,753	69,131
Contributions to superannuation and pension funded schemes	12,284	11,637
Payroll tax	4,909	4,314
Workers' compensation	159	138
Long service leave	1,620	1,557
Annual leave	5,823	5,714
Other	63	85
<b>Total academic</b>	<b>98,611</b>	<b>92,576</b>
<b>Non-academic</b>		
Salaries	77,737	71,708
Contributions to superannuation and pension funded schemes	13,211	11,942
Payroll tax	5,283	4,470
Workers' compensation	189	149
Long service leave	1,775	1,614
Annual leave	6,362	5,828
Other	66	100
<b>Total non-academic</b>	<b>104,623</b>	<b>95,811</b>
<b>Total employee related expenses</b>	<b>203,234</b>	<b>188,387</b>

Total number of full-time equivalent employees (excluding casuals) at 31 March 2024 was 1,145 (2022: as at 31 March 2023 1,092).

Contributions to the defined contribution section of UniSuper and other independent defined contribution superannuation funds are recognised as an expense as they become payable. Past service costs are recognised in profit or loss immediately.

# Financial Statements

## Notes to the Financial Statements For the year ended 31 December 2023

### Note 4 Other expenses

	2023 \$'000	2022 \$'000
Scholarships, grants and prizes	21,339	18,668
Non-capitalised equipment	8,375	8,510
Advertising, marketing and promotional expenses	5,093	4,951
Bank fees & charges	995	855
Professional fees - audit, legal & consulting *	30,951	23,658
Insurance	1,488	1,273
General consumables	2,054	2,328
Postage, printing and stationery	573	551
Telecommunications	898	1,080
Travel & entertainment	5,546	2,807
Subscriptions and memberships	2,759	2,415
Rental, hire and other leasing fees	3,646	3,034
Motor vehicles	223	257
IT software and licences	9,825	8,204
Commissions paid	2,554	2,371
Food and catering	1,561	1,343
Staff development and recruitment	1,541	1,598
Occupancy & utilities	7,121	6,425
Student activities and excursions	1,724	1,232
Other	468	545
<b>Total other expenses</b>	<b>108,734</b>	<b>92,105</b>

\*The total external audit fees relating to the 2023 financial year are estimated to be \$205k (2022: \$195k). There are no non-audit services included in this amount. Currently paid and accrued external audit fees for the University are \$205k.

### Note 5 Cash and cash equivalents

	2023 \$'000	2022 \$'000
Cash at bank and on hand	3,055	1,633
Deposits at call	179,335	232,528
<b>Total cash and cash equivalents</b>	<b>182,390</b>	<b>234,161</b>

For statement of cash flows presentation purposes, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts, if any, are shown within borrowings in current liabilities on the statement of financial position.

- Cash at bank is an interest-bearing account with interest received monthly. The weighted average interest rate as at 31 December 2023 was 1.85% (2022: 1.83%).
- Deposits at call are interest-bearing on floating interest rates. The annual effective interest rate as at 31 December 2023 was 5.14% (2022: 3.30%).

# Financial Statements

## Notes to the Financial Statements For the year ended 31 December 2023

### Note 6 Receivables and contract assets

	2023 \$'000	2022 \$'000
<b>Current</b>		
Student fees and loans	344	235
Less: Allowance for expected credit losses	(208)	(151)
Trade receivables	8,950	11,266
Less: Allowance for expected credit losses	(903)	(56)
	<u>8,183</u>	<u>11,294</u>
Taxes receivable	1,222	894
Other receivables	-	22,774
Accrued revenue	4,092	1,844
Sundry loans and advances	21	16
<b>Total current receivables</b>	<u><b>13,517</b></u>	<u><b>36,823</b></u>
<b>Non-current</b>		
Deposits receivable	41	41
Other receivables	22,759	-
<b>Total non-current receivables</b>	<u><b>22,800</b></u>	<u><b>41</b></u>
<b>Total receivables</b>	<u><b>36,317</b></u>	<u><b>36,864</b></u>

Trade receivables are held to collect contractual cash flows and give rise to cash flows representing solely payments of principal and interest. These are classified and measured as debt instruments at amortised cost. Trade and other receivables are not interest bearing and are generally on terms of no more than 30 days. Receivables arising from student fees are recognised as amounts receivable, as sanctions are applied to students who do not pay.

For trade receivables the University applies a simplified approach in calculating expected credit losses (ECLs). Therefore, the University does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The University has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

Accrued revenue is recorded by the University when it has provided the goods or services to its customers as at the end of the reporting period, for which the University has not yet received payment.

Included in Non-current "Receivables" at 31 December 2023 is an amount of \$22.8M (2022: \$22.8M) relating to franking credits receivable on the fully franked in specie dividend of IDP Education Limited (IDP) shares as part of the wind up of the University's investment in Education Australia Limited (EAL). The University recognised this amount as it considered the franking credit tax offsets refundable under Division 67 of the Income Tax Assessment Act 1997. The University sought legal advice on this matter which confirmed that the Company has a valid claim.

The ATO issued a Notice of Assessment disputing the validity of the University's claim for the refund of the franking credits under section 207-112 of the ITAA97. The University has received legal advice following the receipt of the ATO Tax Assessment and the University's view, supported by legal advice, remains that it is entitled to receive the franking credits refund. At the date of this report, the University's legal advisor has formally objected to the Tax Assessment issued by the ATO.

#### (a) Contract assets

While a receivable is the University's right to consideration that is unconditional, a contract asset is the University's right to consideration in exchange for goods and services that the University has transferred to the customer when that right is conditioned on something other than the passage of time.

As at 31 December 2023, the University's total receivables balance includes \$2.7M relating to contract assets (2022: \$1.6M). The contract assets are largely associated with Research contracts and are all classified as current in accordance with the University's debt management policy.

Set out below is the movement in the allowance for expected credit losses of trade receivables and contract assets:

	2023 \$'000	2022 \$'000
At 1 January	207	272
Provision for expected credit losses recognised during the year	1,027	61
Write-off during the year as uncollectable	(122)	(126)
<b>At 31 December</b>	<u><b>1,112</b></u>	<u><b>207</b></u>

Information about the credit exposures is disclosed in note 21 Financial risk management.

# Financial Statements

Notes to the Financial Statements  
For the year ended 31 December 2023

## Note 7 Other financial and non-financial assets

	2023 \$'000	2022 \$'000
<b>Current</b>		
<b>Other non-financial assets</b>		
Prepayments	11,172	9,460
Total current other non-financial assets	<u>11,172</u>	<u>9,460</u>
<b>Non-current</b>		
<b>Other financial assets</b>		
<i>Financial assets at FVPL</i>		
Managed investment funds	44,252	40,184
	<u>44,252</u>	<u>40,184</u>
<i>Investments in equity instruments designated at FVOCI</i>		
Shares in unlisted corporations	6,825	6,668
	<u>6,825</u>	<u>6,668</u>
Total non-current other financial assets	<u>51,077</u>	<u>46,852</u>
<b>Other non-financial assets</b>		
Prepayments	706	966
Total non-current other non-financial assets	<u>706</u>	<u>966</u>
<b>Total other financial assets and non-financial assets</b>	<u><u>62,955</u></u>	<u><u>57,278</u></u>

### Prepayments

Payments for goods and services which are to be provided in future years are recognised as prepayments.

### Financial assets

The University classifies its financial assets at fair value through other comprehensive income (OCI), and fair value through profit or loss. The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the University's business model for managing them. With the exception of trade receivables that do not contain a significant financing component, the University initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs.

Financial assets classified and measured at amortised cost or fair value through OCI, means cash flows are 'solely payments of principal and interest (SPPI)' on the principal amount outstanding and is performed at an instrument level. The University's business model for managing financial assets is relevant to whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both. Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the marketplace (regular way trades) are recognised on the trade date (date commitment to purchase or sell the asset).

#### (i) Financial assets at amortised cost

The University measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired. The University's financial assets at amortised cost include trade receivables, and loans to related parties.

#### (ii) Investments in equity instruments designated at fair value through other comprehensive income

Upon initial recognition, the University can elect to classify irrevocably its equity investments as equity instruments designated at fair value through OCI when they meet the definition of equity and are not held for trading.



# Financial Statements

Notes to the Financial Statements  
For the year ended 31 December 2023

## Note 7 Other financial and non-financial assets (continued)

The classification is determined on an instrument-by-instrument basis. Gains and losses on these financial assets are not recycled to profit or loss. Dividends are recognised as other income in the statement of comprehensive income when the right of payment has been established, except when the University benefits from such proceeds as a recovery of part of the cost of the financial asset, in which case, such gains are recorded in OCI. Equity instruments designated at fair value through OCI are not subject to impairment assessment.

(iii) *Financial assets at fair value through profit or loss, (FVPL) (including designated)*

Financial assets at fair value through profit or loss include financial assets held for trading. The University classifies assets in this category as non-current assets comprising unlisted units in a fund managed by Queensland Investment Corporation (QIC). Changes in fair values of other financial assets at fair value through profit or loss are recorded as gains/(losses) in the statement of comprehensive income.

### Fair Value

The fair values of other financial assets are based on quoted prices in an active market. If the market for a financial asset is not active (and for unlisted securities), the University establishes fair value by using valuation techniques that maximise the use of relevant data. These include reference to the estimated prices in an orderly transaction that would take place between market participants at the measurement date.

Fair value measurements recognised in the statement of financial position are categorised into the following levels as at 31 December 2023:

	2023				2022			
	\$'000	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	\$'000	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000
<b>Financial Assets</b>								
Other financial assets at FVPL	44,252	44,252	-	-	40,184	40,184	-	-
Other financial assets at OCI	6,825	-	-	6,825	6,668	-	-	6,668
<b>Total Financial Assets</b>	<b>51,077</b>	<b>44,252</b>	<b>-</b>	<b>6,825</b>	<b>46,852</b>	<b>40,184</b>	<b>-</b>	<b>6,668</b>

Level 1 – Quoted prices (unadjusted) in active markets for identical assets or liabilities

Level 2 – Inputs other than quoted prices within level 1 that are observable for the asset or liability either directly or indirectly

Level 3 – Inputs for the asset or liability that are not based on observable market data (unobservable inputs)

# Financial Statements

Notes to the Financial Statements  
For the year ended 31 December 2023

## Note 8 Property, plant & equipment

### Parent - 31 December 2022

Basis of measurement Fair value category	Construction in progress		Freehold land		Freehold buildings		Infrastructure assets		Leasehold improvements		Plant & equipment*		Heritage & cultural collection		Total		
	Cost	Fair Value Level 3	Fair Value Level 2 & 3	Fair Value Level 3	Fair Value Level 2 & 3	Fair Value Level 3	Cost	Cost	Cost	Cost	Cost	Cost	Fair Value Level 3	Fair Value Level 3	Cost	Fair Value Level 3	\$'000
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Net book amount	3,173	32,601	395,440	29,466	7,807	26,627	7,807	26,627	7,293	7,293	26,627	7,293	7,293	7,293	7,293	502,408	502,408
<b>Year ended 31 December 2022</b>																	
Opening net book amount	3,173	32,601	395,440	29,466	7,807	26,627	7,807	26,627	7,293	7,293	26,627	7,293	7,293	7,293	7,293	502,408	502,408
Revaluation surplus	-	1,554	39,524	2,540	-	-	-	-	-	-	-	-	-	-	37	43,655	43,655
Additions	26,096	-	144	70	-	3,206	-	3,206	-	-	96	-	-	-	24	29,540	29,540
Transfers to Property, plant & equipment	(96)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transfers to Non-capitalised equipment	(219)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(219)	(219)
Disposals	-	-	-	-	-	-	-	-	-	-	(55)	-	-	-	-	(55)	(55)
Depreciation charge	-	-	(7,169)	(1,222)	(1,043)	(6,627)	(1,043)	(6,627)	(1,043)	(1,043)	-	-	-	-	-	(16,061)	(16,061)
Closing net book amount	28,954	34,155	427,939	30,855	6,764	23,247	6,764	23,247	7,354	7,354	23,247	7,354	7,354	7,354	559,268	559,268	559,268
<b>At 31 December 2022</b>																	
-Cost	28,954	-	-	-	13,530	61,035	-	61,035	-	-	61,035	-	-	-	-	103,519	103,519
-Valuation	-	34,155	506,220	41,965	-	-	-	-	-	-	-	-	-	7,354	7,354	589,694	589,694
Accumulated depreciation	-	-	(78,281)	(11,110)	(6,766)	(37,788)	(6,766)	(37,788)	(6,766)	(6,766)	-	-	-	-	-	(133,945)	(133,945)
Net book amount	28,954	34,155	427,939	30,855	6,764	23,247	6,764	23,247	7,354	7,354	23,247	7,354	7,354	7,354	559,268	559,268	559,268

\* Plant & equipment represents all operational assets, including motor vehicles and computer equipment.

# Financial Statements

Notes to the Financial Statements  
For the year ended 31 December 2023

## Note 8 Property, plant & equipment (continued)

### Parent - 31 December 2023

Basis of measurement Fair value category	Construction in progress	Freehold land	Freehold buildings	Freehold buildings Level 2 & 3	Infrastructure assets Level 3	Leasehold improvements	Plant & equipment*	Heritage & cultural collection	Total
	Cost	Fair Value Level 3	Fair Value Level 2 & 3	Fair Value Level 3	Cost	Cost	Cost	Fair Value Level 3	\$'000
Net book amount	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
	28,954	34,155	427,939	427,939	30,855	6,764	23,247	7,354	559,268
<b>Year ended 31 December 2023</b>									
Opening net book amount	28,954	34,155	427,939	427,939	30,855	6,764	23,247	7,354	559,267
Revaluation surplus	-	7,565	62,814	62,814	4,738	-	-	225	75,342
Additions	75,422	-	696	696	-	-	4,358	105	80,581
Transfers to Property, plant & equipment	(1,090)	-	417	417	24	-	649	-	-
Disposals	-	-	-	-	-	-	(9)	(6)	(15)
Depreciation charge	-	-	(9,553)	(9,553)	(2,152)	(987)	(6,544)	-	(19,236)
Closing net book amount	103,286	41,720	482,313	482,313	33,465	5,778	21,700	7,678	695,940
<b>At 31 December 2023</b>									
-Cost	103,286	-	-	-	-	13,530	64,354	-	181,170
-Valuation	-	41,720	579,310	579,310	46,405	-	-	7,678	675,113
Accumulated depreciation	-	-	(96,997)	(96,997)	(12,940)	(7,753)	(42,653)	-	(160,344)
Net book amount	103,286	41,720	482,313	482,313	33,465	5,778	21,700	7,678	695,940

\* Plant & equipment represents all operational assets, including motor vehicles and computer equipment.

# Financial Statements

Notes to the Financial Statements  
For the year ended 31 December 2023

## Note 8 Property, plant & equipment (continued)

### (i) Recognition thresholds

Each class of property, plant and equipment is carried at fair value or cost, less where applicable, any accumulated depreciation and impairment losses. Assets are valued at their fair value in accordance with the Queensland Treasury's 'Non-Current Asset Policies for the Queensland Public Sector' (NCAP).

All assets acquired during the reporting period have been initially recognised at cost. Cost is the amount of cash or cash equivalents paid or the fair value of other consideration given to acquire an asset, at the time of its acquisition or construction including costs incurred in preparing the assets for use. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the University and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred.

The asset recognition threshold is \$5,000 for all Property, Plant & Equipment (PPE) except Freehold Land and Heritage & Cultural Assets where the recognition threshold is \$1 and Freehold Buildings & Infrastructure assets is \$10,000.

### Capital works in progress

Capital works in progress is shown at a value that recognises the extent of completion of work, as represented by progress payments to date. Committed cost for building projects signed but not completed and contracts signed but not started at 31 December 2023 have been disclosed as capital expenditure commitments (refer Note 16).

### Repairs & maintenance

Repairs and maintenance costs are recognised as expenses as incurred, except where they relate to the replacement of a component of an asset, in which case the carrying amount of those parts that are replaced is derecognised and the cost of the replacing part is capitalised if the recognition criteria are met. Other routine operating maintenance, repair and minor renewal costs are also recognised as expenses, in the statement of comprehensive income during the financial period in which it is incurred, detailed in the table below.

	2023 \$'000	2022 \$'000
Maintenance-buildings/grounds	4,776	3,519
Maintenance-plant & equipment	2,996	3,049
Minor alterations/works	658	257
<b>Total repairs and maintenance</b>	<b>8,430</b>	<b>6,825</b>

### Donated assets

PPE donated to the University is recorded at valuation (fair value) in the year of donation.

### (ii) Fair value hierarchy

The University categorises assets and liabilities measured at fair value into a hierarchy on the following basis:

Level 1 – Quoted prices (unadjusted) in active markets for identical assets or liabilities

Level 2 – Inputs other than quoted prices within level 1 that are observable for the asset or liability either directly or indirectly

Level 3 – Inputs for the asset or liability that are not based on observable market data (unobservable inputs)

The University's policy is to recognise transfers into and transfers out of fair value hierarchy levels as at the end of the reporting period. There were no transfers between levels in 2023.

Freehold Buildings are consisting of both Level 2 and 3. The split between the levels are as follows:

	2023				2022			
	\$'000	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	\$'000	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000
<b>Non-financial Assets</b>								
Land, buildings & infrastructure	557,498	-	10,372	547,126	492,949	-	10,372	482,577
Heritage & cultural collection	7,679	-	-	7,679	7,354	-	-	7,354
<b>Total Non-financial Assets</b>	<b>565,177</b>	<b>-</b>	<b>10,372</b>	<b>554,805</b>	<b>500,303</b>	<b>-</b>	<b>10,372</b>	<b>489,931</b>

# Financial Statements

## Notes to the Financial Statements For the year ended 31 December 2023

### Note 8 Property, plant & equipment (continued)

#### (iii) Depreciation

Property, plant and equipment, other than Freehold Land and Heritage & Cultural Assets are depreciated using the straight-line method to allocate their cost or revalued amounts, net of their residual values, over their estimated useful lives, as follows:

Depreciable Assets	2023	2022
Buildings	40 - 90	40 - 90
Infrastructure	10 - 60	10 - 60
Leasehold Improvements	Unexpired portion of the lease or useful lives of the improvements, whichever is the shorter	Unexpired portion of the lease or useful lives of the improvements, whichever is the shorter
Plant and Equipment		
Computer Equipment	3 - 10	3 - 10
Science Equipment	5 - 20	5 - 20
Motor Vehicles	5 - 15	5 - 15
Plant & Equipment - Other	2 - 25	3 - 25
Right of Use Assets	3 - 10	3 - 10

Depreciation is charged from the time the assets are first put in use or held ready for use. The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

The University has reassessed the remaining lives of its building and infrastructure assets to ensure the University is in compliance with the depreciation requirements of AASB 116 *Property, Plant and Equipment*, "complex assets" which are componentised and depreciated separately into short and long-life components.

#### (iv) Impairment

The carrying amounts of all assets are reviewed for indicators of impairment at each reporting date. If an indicator of impairment exists, the asset's recoverable amount is estimated. Computer equipment, other plant and equipment & motor vehicles presented in plant & equipment are reviewed as part of stocktake processes for changes in circumstances including effective useful life, significant adverse technological, market, legal or economic changes taken place which would materially reduce the asset's recoverable amount. Any amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

The asset's recoverable amount is determined as the higher of the asset's fair value less costs to sell and depreciated replacement cost.

Assets, including right-of-use assets are tested for impairment to ensure that they are not carried in the Statement of Financial Position at a value more than their recoverable amount. Any impairment loss is recognised in the statement of comprehensive income immediately.

#### (v) Disposals

Gains or losses on disposals are determined by comparing proceeds with the carrying amount. These are included in the statement of comprehensive income. When re-valued assets are sold, it is University policy to transfer the amounts included in asset revaluation surplus in respect of those assets, to retained earnings.

#### (vi) Valuation processes and effective dates

##### **Land, buildings and infrastructure**

A formal and comprehensive valuation is performed every 5 years by external, independent and qualified valuers. Although the University is currently exempt under Treasurer advisement, this valuation method is in alignment with Queensland Treasury's Non-Current Asset Policies for the Queensland Public Sector (NCAP).

The last formal valuation was performed by APV Valuers and Asset Management in 2019.

In 2023 a desktop revaluation has been undertaken by APV Valuers and Asset Management on the University's Land, Building & Infrastructure assets.

The process adopted through APV Valuers and Asset Management involves dissecting the asset lifecycle into a range of phases and using a scoring process to determine the level of remaining service potential (%RSP). Depending on the asset, and how it is consumed, a different pattern of consumption may be applied.

Land, buildings and infrastructure (classified as property, plant and equipment) are valued independently on a comprehensive basis every 5 years, with desktop valuations undertaken in the intervening years. At the end of each reporting period, the University updates its assessment of the fair value of each property, taking into account the most recent independent valuations. The University determines the property's value within a range of reasonable fair value estimates.

# Financial Statements

## Notes to the Financial Statements For the year ended 31 December 2023

### Note 8 Property, plant & equipment (continued)

The best evidence of fair value in current prices is an active market for similar properties. Where such information is not available the University considers information from a variety of sources, including current prices in an active market for properties of different nature or recent prices of similar properties in less active markets, adjusted to reflect those differences. Resulting fair value estimates for properties are included in level 3 and level 2 for commercial properties.

Specialised buildings were valued using the current replacement cost approach using professionally qualified registered valuers. The approach estimated the replacement cost for each building by its individual components with different useful lives and taking into account a range of factors. While the unit rates based on square metres could be supported from market evidence (level 2) other inputs (such as estimates of useful life and asset condition) required extensive professional judgement and impacted significantly on the final determination of fair value. As such these assets were classified as having been valued using level 3 valuation inputs.

Road and water network infrastructure assets were valued using level 3 valuation inputs using the current replacement cost approach.

Accumulated depreciation at the date of revaluation is restated proportionately with the change in the gross carrying amount of the asset. The carrying amount of the asset after revaluation equals its revalued amount.

Revaluation increments are recognised in other comprehensive income and accumulated in equity under the heading asset revaluation surplus, except where the increment reverses a previously recognised decrement. In such cases the increments are recognised as revenue in the statement of comprehensive income. Revaluation decrements are recognised as an expense in the statement of comprehensive income except where the decrement reverses a revaluation increment held in the asset revaluation surplus.

#### **Plant and equipment**

All plant and equipment is recorded at cost less depreciation and is not independently valued or indexed.

#### **Leasehold improvements**

All leasehold improvement capital expenditure is recorded at cost less depreciation and is not independently valued or indexed.

#### **Heritage and Cultural collections**

In 2023 a formal and comprehensive valuation was performed by external, independent and qualified valuer, R Searle (all valued at fair value). The last formal valuation was performed in 2018.

### Note 8.1 Right-of-use assets

The University controls the right to use property, vehicle & equipment assets over the life of the lease held. Information about leases where the University is a lessee is presented below:

#### (a) Right-of-use assets

	2023 \$'000	2022 \$'000
<b>Buildings</b>		
At 1 January	5,902	7,689
Additions/(variations) of right-of-use assets	268	117
Depreciation charge	(1,902)	(1,904)
<b>At 31 December</b>	<b>4,268</b>	<b>5,902</b>
<b>Vehicles</b>		
At 1 January	462	674
Additions/(variations) of right-of-use assets	399	294
Depreciation charge	(402)	(506)
<b>At 31 December</b>	<b>459</b>	<b>462</b>
<b>Equipment/Infrastructure</b>		
At 1 January	18,443	19,250
Additions/(variations) of right-of-use assets	24	88
Depreciation charge	(895)	(895)
<b>At 31 December</b>	<b>17,572</b>	<b>18,443</b>
<b>Total right-of-use assets</b>	<b>22,299</b>	<b>24,807</b>

# Financial Statements

## Notes to the Financial Statements For the year ended 31 December 2023

### Note 8 Property, plant & equipment (continued)

A right-of-use asset is initially measured at cost comprising the initial measurement of the lease liability adjusted for any lease payments made before the commencement date (reduced by lease incentives received), plus initial direct costs incurred in obtaining the lease and an estimate of costs to be incurred in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease.

#### (b) Concessionary leases

The University has elected to not apply the fair value measurement requirements to a class or classes of right-of-use assets arising under leases with significantly below-market terms and conditions principally to enable the University to further its objectives. The determination was made as the University only has one such lease for which it will be difficult to establish the market value as it's not freely available to the open market.

### Note 9 Intangible assets

	2023 \$'000	2022 \$'000
<b>Software</b>		
At 1 January	757	1,221
Amortisation charge	(378)	(464)
<b>At 31 December</b>	<b>379</b>	<b>757</b>

#### Research and development

Expenditure on research activities, undertaken with the prospect of obtaining new scientific or technical knowledge and understandings, is recognised in the statement of comprehensive income as an expense, when it is incurred.

#### Computer Software development

Expenditure on development activities relating to the design and testing of new or improved products, are recognised as intangible assets when it is probable that the project will, after considering its commercial and technical feasibility, be completed and generate future economic benefits and its costs can be measured reliably. The expenditure capitalised comprises all directly attributable costs including costs of materials, services, direct labour and an appropriate proportion of overheads. Other development expenditure is recognised in the statement of comprehensive income as an expense as incurred. Development costs previously recognised as an expense are not recognised as an asset in a subsequent period. Capitalised development expenditure is recorded as intangible assets and amortised from the point at which the asset is ready for use. On-premise computer software is amortised using the straight-line method to allocate the cost over the period of the expected benefit, which varies from 3 to 8 years (2022: 3 to 8 years).

The intangible asset recognition threshold is \$100,000 for software development.

### Note 10 Trade and other payables

	Note	2023 \$'000	2022 \$'000
<b>Current</b>			
OS-HELP Liability to Australian Government	22e	1,084	253
Creditors		13,715	11,326
Accrued expenses		2,441	509
<b>Total trade and other payables</b>		<b>17,240</b>	<b>12,088</b>

These amounts represent liabilities for goods and services provided to the University prior to the end of the financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

The OS-HELP Liability represents the net amount of money received from the Australian Government that is yet to be disbursed as loans to students.

# Financial Statements

## Notes to the Financial Statements For the year ended 31 December 2023

### Note 11 Borrowings

	2023 \$'000	2022 \$'000
<b>Current</b>		
Secured		
Loan - Queensland Treasury Corporation	7,944	7,784
Lease liabilities	4,098	3,622
Total current borrowings	<u>12,042</u>	<u>11,406</u>
<b>Non-Current</b>		
Secured		
Loan - Queensland Treasury Corporation	98,835	106,673
Lease liabilities	18,870	22,510
Total non-current borrowings	<u>117,705</u>	<u>129,183</u>
<b>Total borrowings</b>	<u><u>129,747</u></u>	<u><u>140,589</u></u>

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the statement of comprehensive income over the period of the borrowings using the effective interest method. Fees paid on the establishment of loan facilities, which are not an incremental cost relating to the actual draw-down of the facility, are recognised as prepayments and amortised on a straight-line basis over the term of the facility.

Borrowings are removed from the statement of financial position when the obligation specified in the contract is discharged, cancelled or expired. The difference between the carrying amount of a financial liability that has been extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in other income or other expenses.

Borrowings are classified as current liabilities unless the University has an unconditional right to defer settlement of the liability for at least 12 months after the end of the reporting period and does not expect to settle the liability for at least 12 months after the end of the reporting period.

Borrowing costs incurred for the construction of any qualifying asset are capitalised during the period of time that is required to complete and prepare the asset for its intended use or sale. Other borrowing costs are expensed.

#### (a) Assets pledged as security

Security for loan liabilities from the QTC is a guarantee of due performance and observance of the University's obligations under the facility by the Treasurer of Queensland in favour of QTC. No one specific asset has been pledged as security for current and non-current borrowings.

#### (b) Financing arrangements

The following loan/overdraft facilities exist with Queensland Treasury Corporation at reporting date and consist of the following:

- \$25 million QTC fixed loan facility. The loan is repayable in quarterly instalments of equal size such that the advance amount and interest (including capitalised interest) and fees calculated thereon are fully repaid by 22 October 2031.
- \$75 million QTC fixed loan facility. The loan is repayable in quarterly instalments of equal size such that the advance amount and interest (including capitalised interest) and fees calculated thereon are fully repaid by 22 October 2036.
- \$23.7 million QTC fixed loan facility. The loan is repayable in quarterly instalments of equal size such that the advance amount and interest (including capitalised interest) and fees calculated thereon are fully repaid by 22 October 2041.
- \$4 million QTC Overdraft/short term funding facility. No overdraft exists at reporting date as there are sufficient funds within the QTC Capital Guarantee Fund (cash account).

The three QTC loans have a consolidated weighted average borrowing rate of 2.250% (2022: 2.245%) ranging from 1.835% to 2.585%.



# Financial Statements

Notes to the Financial Statements  
For the year ended 31 December 2023

## Note 11 Borrowings (continued)

### (c) Fair value

	2023		2022	
	Carrying amount \$'000	Fair Value \$'000	Carrying amount \$'000	Fair Value \$'000
Non-traded financial liabilities				
Queensland Treasury Corporation	106,779	93,066	114,457	97,408
	<b>106,779</b>	<b>93,066</b>	<b>114,457</b>	<b>97,408</b>

### (d) Risk exposures

The exposure of the University's borrowings to interest rate changes is considered minimal as all major borrowings are held with Government entities in fixed rate arrangements. The carrying amounts of the University's borrowings are in Australian Dollars.

## Note 11.1 University as lessee

### (a) Amounts recognised in the statement of comprehensive income

	2023 \$'000	2022 \$'000
Interest on lease liabilities	1,232	1,381
Income from sub-leasing right of use assets	(183)	(163)
Expenses relating to short-term leases	47	87
<b>Amounts recognised in Income Statement</b>	<b>1,096</b>	<b>1,305</b>

### (b) Maturity Analysis – undiscounted contractual cash flows

	2023 \$'000	2022 \$'000
Less than one year	5,144	4,836
One to five years	17,698	17,781
More than 5 years	3,511	8,086
<b>Total undiscounted contractual cash flows</b>	<b>26,353</b>	<b>30,703</b>
Lease liabilities recognised in the statement of financial position:		
<b>Current</b>	<b>4,098</b>	<b>3,622</b>
<b>Non-current</b>	<b>18,870</b>	<b>22,510</b>

### Exposure from variable lease payments

The variability of lease payments will have an effect on future cash flows particularly in relation to the Veolia infrastructure lease with significant indexation into the future years and variable non-lease energy consumption charges.

### Exposure from extension options and termination options

The option to exercise the extend or terminate clauses within lease agreements provides the University with the flexibility to control future cash flows and commitments based on student numbers and space requirements. The University has taken the position of not factoring in lease extensions until such time the terms are formally renegotiated.

### Amounts recognised in statement of cash flows

The amounts recognised in the statement of cash flows in relation to the total cash outflow for leases are as follows:

	2023 \$'000	2022 \$'000
Total cash outflow for leases	5,075	4,880
	<b>5,075</b>	<b>4,880</b>

# Financial Statements

Notes to the Financial Statements  
For the year ended 31 December 2023

## Note 11.1 University as lessee (continued)

### (c) Lease liability

A lease liability is initially measured at the present value of unpaid lease payments at the commencement date of the lease. To calculate the present value, the unpaid lease payments are discounted using the interest rate implicit in the lease if the rate is readily determinable. If the interest rate implicit in the lease cannot be readily determined, the incremental borrowing rate at the commencement date of the lease is used. Lease payments included in the measurement of lease liabilities comprise:

- Fixed payments, including in-substance fixed payments;
- Variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date (e.g. payments varying on account of changes in CPI); and
- Payments of penalties for terminating the lease, if the lease term reflects the lessee exercising an option to terminate the lease.

For a contract that contains a lease component and one or more additional lease or non-lease components, the University allocates the consideration in the contract to each lease component on the basis of the relative stand-alone price of the lease component and the aggregate stand-alone price of the non-lease components.

Subsequently, the lease liability is measured at amortised cost using the effective interest rate method resulting in interest expense being recognised as a borrowing cost in the statement of comprehensive income. The lease liability is remeasured when there are changes in future lease payments arising from a change in an index or rate or a change in lease term with a corresponding adjustment to the right-of-use asset. The adjustment amount is factored into depreciation of the right-of-use asset prospectively.

Right-of-use assets are presented within property, plant and equipment in Note 8.1 and lease liabilities are presented within borrowings in Note 11.1.

### Short-term leases and leases of low-value assets

The University has elected not to recognise right-of-use assets and lease liabilities for short-term leases i.e. leases with a lease term of 12 months or less and leases of low-value assets i.e., when the value of the leased asset when new is AUD 5,000 or less. Expenditure of this nature \$47K (2022: \$87K) is recognised in Note 4 Other expenses: Rental, hire & other leasing fees.

## Note 12 Provisions

	2023 \$'000	2022 \$'000
<b>Current provisions expected to be settled wholly within 12 months</b>		
Employee benefits		
Annual leave	11,813	11,429
Long service leave	1,938	2,108
Subtotal	<u>13,751</u>	<u>13,537</u>
<b>Current provisions expected to be settled wholly after more than 12 months</b>		
Employee benefits		
Annual leave	1,453	2,004
Long service leave	11,857	13,333
Subtotal	<u>13,310</u>	<u>15,337</u>
Total current provisions	<u>27,061</u>	<u>28,874</u>
<b>Non-Current</b>		
Employee benefits		
Long service leave	6,359	4,499
Total non-current provisions	<u>6,359</u>	<u>4,499</u>
<b>Total provisions</b>	<u>33,420</u>	<u>33,373</u>

Current provisions represent leave entitlements that are accrued and expected to be settled within 12 months or after more than 12 months (typically 1-5 years).

Non-current long service leave presents the accrued provision for years of service where entitlement is not yet eligible for settlement.

# Financial Statements

Notes to the Financial Statements  
For the year ended 31 December 2023

## Note 12 Provisions (continued)

### Accrued employee benefits

#### (i) Short-term obligations

Liabilities for short term employee benefits, including wages, salaries, leave entitlements and nonmonetary benefits due, but unpaid at reporting date, are recognised in the statement of financial position at the remuneration rates expected to apply at the time of settlement and include related on-costs. Liabilities for non-accumulating sick leave and parental leave are recognised when the leave is taken and measured at the rates payable.

#### (ii) Other long-term obligations

The liability for other long-term employee benefits are those that are not expected to be settled wholly before twelve months after the end of the reporting period. Other long-term benefits include annual leave and long service leave.

The long service leave provision reflects the amount of long service leave accrued as at 31 December 2023. It is measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date. Consideration is given to the expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on National Government Bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Regardless of the expected timing of settlements, provisions made in respect of employee benefits are classified as a current liability, unless there is an unconditional right to defer the settlement of the liability for at least twelve months after the reporting date, in which case it would be classified as a non-current liability.

## Note 13 Other liabilities

	2023	2022
	\$'000	\$'000
<b>Current</b>		
Australian Government unspent financial assistance	4,219	1,878
Refund liabilities	17	34
Financial liabilities	990	1,651
Other liabilities	4	15
<b>Total current other liabilities</b>	<b>5,230</b>	<b>3,578</b>
<b>Non-current</b>		
Refund liabilities	172	80
<b>Total non-current other liabilities</b>	<b>172</b>	<b>80</b>

### (a) Contract liabilities

#### (a) Contract liabilities

	2023	2022
	\$'000	\$'000
Contract liabilities - Australian Government	5,971	6,748
Other contract liabilities	21,393	25,929
<b>Contract liabilities - current</b>	<b>24,509</b>	<b>30,404</b>
<b>Contract liabilities - non-current</b>	<b>2,855</b>	<b>2,273</b>

A contract liability is the obligation to transfer goods or services to a customer for which the University has received consideration (or an amount of consideration is due) from the customer, e.g. research milestone payments being receipted whilst the research activity is still to be performed over time. If a customer pays consideration before the University transfers goods or services to the customer a contract liability is recognised when the payment is made or the payment is due (whichever is earlier). Contract liabilities are recognised as revenue when the University fulfils its obligations under the contract.

The classification of contract liabilities as non-current is made on the basis where there is revenue received from customers relating to periods that extend beyond 12 months.

# Financial Statements

Notes to the Financial Statements  
For the year ended 31 December 2023

## Note 14 Reserves and retained earnings

### (a) Reserves

	2023 \$'000	2022 \$'000
Property, plant & equipment revaluation reserve	287,482	212,140
Other financial assets at fair value through OCI reserve	6,520	6,363
<b>Total reserves</b>	<b>294,002</b>	<b>218,503</b>
<b>Movements</b>		
Property, plant & equipment revaluation reserve		
<b>Balance 1 January</b>	212,140	168,485
Revaluation - gross	75,342	43,655
<b>Balance 31 December</b>	<b>287,482</b>	<b>212,140</b>
Other financial assets at fair value through OCI reserve		
<b>Balance 1 January</b>	6,363	16,742
Revaluation - gross	157	(10,379)
<b>Balance 31 December</b>	<b>6,520</b>	<b>6,363</b>

### (b) Nature and purpose of reserves

Transfers to and from the property, plant & equipment revaluation reserve and the other financial assets at fair value through OCI reserve result from the fluctuations in the fair value of assets held.

### (c) Retained earnings

	2023 \$'000	2022 \$'000
Movements in retained earnings were as follows:		
Retained earnings at 1 January	472,247	437,307
Net operating result for the year	20,858	34,940
<b>Retained earnings at 31 December</b>	<b>493,105</b>	<b>472,247</b>

## Note 15 Key management personnel (KMP) disclosures

The following details for key executive management personnel include those positions that had authority and responsibility for planning, directing and controlling the activities of the University during 2023. Further information on these positions can be found in the body of the Annual Report.

### Council officers

Details of the University's Council Membership is located in the Report by Members Section of the Financial Statements.

### Executive officers

<b>Position</b>	<b>Incumbents during 2023</b>	<b>Start/end dates where less than full year</b>
Vice-Chancellor & President	Prof Helen Bartlett	
Deputy Vice-Chancellor, Academic	Prof Michael Wilmore	Start 12 June 2023
Deputy Vice-Chancellor, Research & Innovation	Prof Ross Young	
Pro Vice-Chancellor, Global and Engagement	Ms Alexandra Elibank Murray	
Pro Vice-Chancellor, Learning & Teaching Futures	Prof Denise Wood AM	
Chief Operating Officer	Mr Richard Constantine	
Chief Financial Officer	Ms Elizabeth Cannon	

Note all position titles and incumbents are as at balance date.

# Financial Statements

Notes to the Financial Statements  
For the year ended 31 December 2023

## Note 15 Key management personnel (KMP) disclosures (continued)

### (b) Remuneration of Council Members, Executives and Key Management Personnel

Remuneration for the University's key executive management personnel is established in accordance with the approved delegations by Council to the Vice-Chancellor & President under the *University of the Sunshine Coast Act 1998* and the Senior Staff Remuneration Policy. The remuneration and other terms of employment for the key executive management personnel are specified in employment contracts. The contracts may provide for the provision of other benefits including motor vehicles.

Remuneration packages for key executive management personnel comprise the following components:

- Short term employee benefits which include:
  - o Base – consisting of base salary, allowances and leave entitlements paid and provided for the entire year or for that part of the year during which the employee occupied the specified position. Amounts disclosed equal the amount expensed in the statement of comprehensive income.
  - o Non-monetary benefits – consisting of provision of vehicle together with fringe benefits tax applicable to the benefit.
- Long term employee benefits include long service leave accrued.
- Post-employment benefits include superannuation.
- Redundancy payments are not provided for within individual contracts of employment. Contracts of employment provide only for notice periods or payment in lieu of notice on termination, regardless of the reason for termination.

Total fixed remuneration is calculated on a 'total cost' basis and includes the base and non-monetary benefits, long term employee benefits and post-employment benefits.

No Council Member is entitled to any Retirement Benefit arising from their role as a Council Member.

	2023	2022
	Number	
<b>Remuneration of Council Members</b>		
None	-	-
<b>Remuneration of Executive Officers</b>		
\$90,000 to \$99,999	-	1
\$120,000 to \$129,999	-	1
\$280,000 to \$289,999	1	-
\$350,000 to \$359,999	1	-
\$360,000 to \$369,999	1	-
\$390,000 to \$399,999	1	1
\$450,000 to \$459,999	1	1
\$480,000 to \$489,999	-	1
\$490,000 to \$499,999	1	-
\$500,000 to \$509,999	-	1
\$530,000 to \$539,999	-	1
\$910,000 to \$919,999	-	1
\$940,000 to \$949,999	1	-

### (c) Key management personnel compensation

	2023	2022
	\$'000	\$'000
Short-term employee benefits	2,811	2,978
Post-employment benefits	421	418
Other long-term benefits	64	64
<b>Total key management personnel compensation</b>	<b>3,296</b>	<b>3,460</b>

# Financial Statements

Notes to the Financial Statements  
For the year ended 31 December 2023

## Note 15 Key management personnel (KMP) disclosures (continued)

### (d) Performance payments

The University did not have any key management personnel entitled to performance payments in 2023 (2022: Nil). No performance bonus has been agreed or paid in relation to subsequent years.

### (e) Loans to key management personnel

No loans were made to any key management personnel during the period or in prior periods.

## Note 16 Commitments

	2023 \$'000	2022 \$'000
<b>(a) Capital commitments</b>		
Capital expenditure contracted for at the reporting date but not recognised as liabilities is as follows:		
<b>Property, plant and equipment</b>		
Within one year	6,457	64,739
<b>Total Property, plant and equipment</b>	<u>6,457</u>	<u>64,739</u>
<b>Total capital commitments</b>	<u>6,457</u>	<u>64,739</u>

## Note 17 Related parties

### (a) Parent entities

The ultimate Australian parent entity is the University of the Sunshine Coast which at 31 December 2023 owns 100% (2022:100%) of the issued ordinary shares of USC Capital and Commercial Pty Ltd (C&C) (established in 2015). The Thompson Institute Pty Ltd (established in 2017) was deregistered in August 2023.

### (b) Subsidiaries

The objective of C&C is to enter into and manage commercial arrangements. C&C did not trade in 2023 (no trade in 2022). Thompson Institute Pty Ltd did not trade in 2023 (no trade in 2022) and was deregistered in August 2023.

The University maintains and manages all insurance policies as required by the controlled entities. The controlled entities are dependent on funding provided by the University. There has been no funding support agreed to by the University for the 2023 financial year.

### (c) Key management personnel, Directors and specified executives

Director of C&C who is also key management personnel of the University is:

Ms Elizabeth CANNON

Refer to note 15 for key management personnel of the University.

# Financial Statements

Notes to the Financial Statements  
For the year ended 31 December 2023

## Note 17 Related parties (continued)

### (d) Transactions with related parties

There were no transactions with controlled entities during this reporting period.

In relation to related party transactions outside that of the University's controlled entities the following has occurred:

The following transactions occurred with related parties, excluding controlled entities:	2023	2022
	\$'000	\$'000
<b>Sale of goods and services</b>		
Transactions are in relation to the provision of goods and services by the University in relation to a Joint Operation by the entity.	188	-
<b>Purchase of goods and services</b>		
Transactions are in relation to the provision of goods and services by the University in relation to a Joint Operation by the entity.	3,461	-

### (e) Outstanding balances

As at 31 December 2023, there are no amounts owing to the University through normal intercompany arrangements.

No provision for doubtful debts has been raised in relation to any outstanding balances, and no expense has been recognised in respect of bad or doubtful debts due from related parties.

## Note 18 Joint operations

The University is a partner together with Sunshine Coast Hospital and Health Service (SCHHS), TAFE Queensland, and Griffith University in the operation of the Sunshine Coast Health Institute (SCHI). The SCHI operates as an unincorporated joint operation under a Joint Venture Agreement (JVA), based at the Sunshine Coast University Hospital.

The primary aim of the SCHI is to advance the education of trainee medical officers, nurses, midwives and other health care professionals, whilst providing outstanding patient care and extending research knowledge.

Each joint operator has rights and obligations to the assets, liabilities, revenue and expenses of the SCHI according to their Interest in the joint operation. Under the JVA, the joint operators contribute to the running costs of the SCHI at set percentage allocations, which reflect the relative space and resource utilisation of each joint operator under the Agreement.

Joint operator interests are displayed in the below table.

	<b>2023</b>	<b>2022</b>
TAFE Queensland	23.7%	23.7%
University of the Sunshine Coast	23.7%	23.7%
Griffith University	23.7%	23.7%
Sunshine Coast Hospital & Health Service	28.9%	28.9%
	<b>100%</b>	<b>100%</b>

All joint operators have equal decision-making rights, irrespective of the underlying interests.

The assets of SCHI include specialist equipment to facilitate medical research and teaching, in addition to the building fit-out within the shared joint operation areas.

# Financial Statements

## Notes to the Financial Statements For the year ended 31 December 2023

### Note 18 Joint operations (continued)

The financial impacts of the SCHI, as they relate to the University are accounted for in the financial statements using the equity method and is carried at cost. Under the equity method, the share of the profits or losses of the joint operation recognised in the University's income statement in 2023 was \$1.3M (2022: \$1.0M).

Summary information about the SCHI is as follows:

	SCHI	USC's Share
	2023	2023
	\$'000	\$'000
Total income	4,624	1,096
Total expenses	5,760	1,365
<b>Total comprehensive result</b>	<b>(1,136)</b>	<b>(269)</b>
Current assets	2,950	699
Non-current assets	12,561	2,977
<b>Total assets</b>	<b>15,511</b>	<b>3,676</b>
Current liabilities	2,845	674
<b>Total liabilities</b>	<b>2,845</b>	<b>674</b>
<b>Net assets</b>	<b>12,666</b>	<b>3,002</b>

### Note 19 Contingent liabilities

Given ongoing concerns about wage and entitlement issues within the Higher Education sector, University management is reviewing the robustness of the University's payroll systems and controls. That review is ongoing, and any issues identified through its review will be addressed. Further work will be required to identify any potential systemic issues and/or the quantum of any liabilities which may transpire from this.

### Note 20 Events occurring after the end of the reporting period

There are no other events that have occurred after the balance sheet date that may significantly affect the operations of the University, the results of those operations or the state of affairs of the University's future financial years.

### Note 21 Reconciliation of operating result after income tax to net cash flows from operating activities

	2023	2022
	\$'000	\$'000
Operating result for the period	20,858	34,940
Depreciation and amortisation	22,813	19,831
Non-cash donations	(100)	(17)
Net (gain) / loss on sale of non-current assets	-	(135)
(Increase) / decrease in trade and other receivables	547	(2,248)
(Increase) / decrease in other assets	(5,520)	(2,079)
(Decrease) / increase in trade and other payables	5,154	(1,315)
(Decrease) / increase in other liabilities	146	9,735
(Decrease) / increase in provisions	47	427
Net cash provided by / (used in) operating activities	<b>43,945</b>	<b>59,139</b>
<b>Reconciliation of operating result after income tax to net cash flows from financing activities</b>		
(Decrease) / increase in borrowings	(10,175)	(11,211)
(Decrease) / increase in lease liabilities	(5,075)	(4,880)
Net cash provided by / (used in) financing activities	<b>(15,250)</b>	<b>(16,091)</b>



# Financial Statements

## Notes to the Financial Statements For the year ended 31 December 2023

### Note 22 Financial risk management

The University's activities expose the University to a variety of financial risks, including: market risk, credit risk, and liquidity risk.

The Council has overall responsibility for the establishment and oversight of the risk management framework. The Council has established the Audit and Risk Management Committee, which oversees how management monitors compliance with the University's risk management policies and procedures and reviews the adequacy of the risk management framework in relation to the risks faced by the University. The Audit and Risk Management Committee are assisted in its oversight role by Internal Audit.

Risk management policies are established to identify and analyse the risks faced by the University, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies are reviewed regularly to reflect changes in market conditions of the University's activities.

#### (a) Market Risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and equity prices that will affect the University's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising return.

The University does not hold any derivatives or other financial liabilities related to the management of market risk.

##### (i) Foreign exchange risk (currency risk)

The currency in which the University's activities and associated transactions are conducted is primarily the Australian dollar (AUD). As such, the University's exposure to currency risk on sales, purchases and borrowings is minimal.

##### (ii) Price risk

Price risk represents the risk that the value of other financial assets, being University funds managed by QIC (refer note 7) could fluctuate as a result of market movements. Management regularly monitors these investments and will make recommendations for action where required.

##### (iii) Cash flow and fair value interest rate risk.

The University's investment policy is to only invest with; major banking institutions, Queensland Treasury Corporation (QTC) and other Government associated entities, e.g Queensland Investment Corporation (QIC), and to only borrow from QTC and other Government associated entities.

The University's current portfolio of investments consists of floating and fixed rate investments in the form of cash holdings with three major banking institutions, deposits held with QTC in a Capital Guaranteed Cash Fund, and a limited number of shares. The Capital Guaranteed Cash Fund enables USC to invest surplus funds in the short-term money market. The fund is run on a similar basis to a cash management account, with customers' deposits pooled together to take advantage of the more attractive interest rates and economies of scale available for larger investments with floating rate exposure.

The University's current portfolio of borrowings consists of fixed and variable rate funding sourced through QTC. For interest rates applicable to each class of asset or liability refer to individual notes to the financial statements. For further details regarding interest rate risk refer to Note 21(c).

##### (iv) Interest Rate Sensitivity Analysis

Interest rate sensitivity analysis evaluates the outcome on operating result or equity if interest rates would change by +/- 1 per cent from the year end rates applicable to the University's financial assets and liabilities. With all other variables held constant, the University would have a surplus and equity increase/ (decrease) of \$1.8m (2022: \$1.3 million).

#### (b) Credit risk

Credit risk is the risk of financial loss to the University if a customer fails to meet its contractual obligations and arises principally from the University's receivables from customers and, for the parent entity, receivables due from subsidiaries.

The carrying amount of the University's financial assets represents the maximum credit exposure.

##### Receivables

Credit risk is managed at group level subject to the University's established policy, procedures and control relating to credit risk management. Credit quality of a customer is assessed based on individual credit limits. Outstanding receivables are regularly monitored.

# Financial Statements

## Notes to the Financial Statements For the year ended 31 December 2023

### Note 22 Financial risk management (continued)

An impairment analysis is performed at each reporting date using a provision matrix to measure expected credit losses. The provision rates are based on days past due for groupings of various customer segments with similar loss patterns (i.e., by geographical region, product type, customer type and rating). The calculation reflects the probability-weighted outcome, the time value of money and reasonable and supportable information that is available at the reporting date about past events, current conditions and forecasts of future economic conditions. Generally, trade receivables are written-off if past due for more than one year and are not subject to enforcement activity.

The University evaluates the concentration of risk with respect to trade receivables as low, as its customers are located in several jurisdictions and industries and operate in largely independent markets.

#### Investments

The University has limited the majority of its exposure to credit risk by only investing in liquid securities with QTC, managed market securities with QIC or other Industry initiatives. The University holds a limited number of shares carried at fair value.

### (c) Liquidity risk

Liquidity risk is the risk that the University will not be able to meet its financial obligations as they fall due. The University's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the University's reputation.

The University uses past trend analysis and commitments reporting to assist in monitoring cash flow requirements and optimising its cash return on investments. Typically, the University ensures that it has sufficient cash on demand to meet expected operational expenses for a period of 90 days, including the servicing of financial obligations; this excludes the potential impact of extreme circumstances that cannot reasonably be predicted, such as natural disasters.

The following tables summarise the maturity of the University's financial assets and financial liabilities:

31 December 2023	Average interest rate	Fixed/Variable interest rate	1 Year or less	1 year to 5 years	Over 5 years	Non interest bearing	Total
	%	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Financial assets</b>							
Cash and cash equivalents	5.11	182,390	-	-	-	-	182,390
Receivables	-	-	-	-	-	36,309	36,309
Other financial assets	-	-	-	-	-	51,077	51,077
<b>Total financial assets</b>		<b>182,390</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>87,386</b>	<b>269,776</b>
<b>Financial Liabilities</b>							
Trade and other payables	-	-	-	-	-	17,240	17,240
Borrowings	2.25	-	7,944	34,954	63,881	-	106,779
Lease Liabilities	5.00	-	5,144	17,698	3,511	-	26,353
Contract liabilities	-	-	24,509	2,855	-	-	27,364
Other liabilities	-	-	5,230	172	-	-	5,402
<b>Total financial liabilities</b>		<b>-</b>	<b>42,827</b>	<b>55,679</b>	<b>67,392</b>	<b>17,240</b>	<b>183,138</b>

31 December 2022	Average interest rate	Variable interest rate	1 Year or less	1 year to 5 years	Over 5 years	Non interest bearing	Total
	%	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Financial assets</b>							
Cash and cash equivalents	3.29	234,161	-	-	-	-	234,161
Receivables	-	-	-	-	-	36,864	36,864
Other financial assets	-	-	-	-	-	46,852	46,852
<b>Total financial assets</b>		<b>234,161</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>83,716</b>	<b>317,877</b>
<b>Financial Liabilities</b>							
Trade and other payables	-	-	-	-	-	12,088	12,088
Borrowings	2.25	-	7,784	31,770	74,903	-	114,457
Lease Liabilities	5.00	-	4,836	17,781	8,085	-	30,702
Contract liabilities	-	-	30,404	2,273	-	-	32,677
Other liabilities	-	-	3,578	80	-	-	3,658
<b>Total financial liabilities</b>		<b>-</b>	<b>46,602</b>	<b>51,904</b>	<b>82,988</b>	<b>12,088</b>	<b>193,582</b>

# Financial Statements

Notes to the Financial Statements  
For the year ended 31 December 2023

## Note 23 Acquittal of Australian Government financial assistance

### 23a Education – CGS and Other Education Grants

Commonwealth Grant Scheme #1	Indigenous, Regional and Low-SES Attainment Fund #2		National Priorities and Industry Linkage Fund		Higher Education Disability Support Program #3		TOTAL		
	2023	2022	2023	2022	2023	2022	2023	2022	
\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the program)	154,570	157,944	5,845	5,478	4,960	3,279	132	92	166,793
Net accrual adjustments	(22)	622	69	43	-	-	(6)	21	686
Revenue and income for the period	154,548	158,566	5,914	5,521	4,960	3,279	126	113	167,480
Surplus / (deficit) from previous year	-	-	-	2	2,675	3,250	-	-	3,252
Total revenue and income including accrued revenue	154,548	158,566	5,914	5,523	7,635	6,529	126	113	170,732
Less expenses including accrued expenses	154,548	158,566	5,914	5,522	5,136	3,854	126	113	168,056
Surplus / (deficit) for reporting period	-	-	-	-	2,499	2,675	-	-	2,499

Note

2.1a

#1 Includes the basic CGS grant amount, Transition Fund loading, Allocated Places and Non-Designated Courses  
#2 Includes the Higher Education Participation and Partnership Program, Regional Loading and Enabling Loading.  
#3 Higher Education Disability Support Program includes Additional Support for Students with Disabilities.

### 23b Higher Education Loan Programs (excluding OS-HELP)

HECS-HELP (Australian Government payments only)	FEE-HELP		SA-HELP		TOTAL		
	2023	2022	2023	2022	2023	2022	
\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
Cash Payable / (Receivable) at beginning of year	(261)	2,645	(67)	(21)	(25)	-	2,645
Financial assistance received in Cash during the reporting period	75,653	68,209	866	1,252	3,228	3,248	72,709
Cash available for period	75,392	70,855	799	1,231	3,203	3,248	75,334
Revenue and income earned	73,376	71,116	799	1,299	3,267	3,273	75,688
Cash Payable / (Receivable) at end of year	2,016	(261)	-	(67)	(64)	(25)	(353)

Note

2.1b

# Financial Statements

Notes to the Financial Statements  
For the year ended 31 December 2023

## Note 23 Acquittal of Australian Government financial assistance (continued)

### 23c Department of Education and Training Research

	Note	Research Training Program		Research Support Program		TOTAL	
		2023	2022	2023	2022	2023	2022
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the program)		5,545	6,211	4,445	5,171	9,990	11,382
Net accrual adjustments		-	-	-	-	-	-
Revenue for the period	2.1c	5,545	6,211	4,445	5,171	9,990	11,382
Surplus / (deficit) from previous year		-	-	3,764	6,393	3,764	6,393
Total revenue including accrued revenue		5,545	6,211	8,208	11,564	13,753	17,775
Less expenses including accrued expenses		5,545	6,211	7,209	7,800	12,754	14,011
Surplus / (deficit) for reporting period <sup>#4</sup>		-	-	999	3,764	999	3,764

#4 Reported surplus for Research Block Grants is considered a request to the Secretary of the Australian Government Department of Education to be rolled over for future expenditure. No surpluses for 2022 are expected to be returned.

### Total Higher Education Provider Research Training Program expenditure

	Total domestic students	Total overseas students
	\$'000	\$'000
Research Training Program Fees offsets	1,145	0
Research Training Program Stipends	3,772	490
Research Training Program Allowances	73	65
<b>Total for all types of support</b>	<b>4,991</b>	<b>554</b>

# Financial Statements

Notes to the Financial Statements  
For the year ended 31 December 2023

## Note 23 Acquittal of Australian Government financial assistance (continued)

### 23d Australian Research Council Grants

	Note	Discovery		Linkages		TOTAL	
		2023 \$'000	2022 \$'000	2023 \$'000	2022 \$'000	2023 \$'000	2022 \$'000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the program)		778	1,419	130	306	908	1,724
Net accrual adjustments		368	(33)	250	(58)	617	(91)
Revenue for the period	2.1d	1,146	1,386	380	248	1,525	1,633
Surplus / (deficit) from previous year		(2)	40	17	52	15	92
Total revenue including accrued revenue		1,144	1,426	397	300	1,540	1,726
Less expenses including accrued expenses		1,100	1,428	388	283	1,488	1,711
Surplus / (deficit) for reporting period		44	(2)	8	17	52	15

### 23e OS – HELP

	Note	2023 \$'000	2022 \$'000
Cash received during the reporting period		1,398	325
Cash spent during the reporting period		567	2,048
Net cash received		831	(1,724)
Cash surplus / (deficit) from previous period		252	1,976
Cash surplus / (deficit) for reporting period	10	1,083	252

### 23f Student Services and Amenities Fee

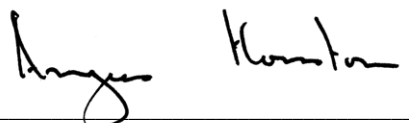
	Note	2023 \$'000	2022 \$'000
Unspent / (overspent) revenue from previous period		1,285	1,715
SA-HELP Revenue Earned	2.1b	3,292	3,273
Student Services and Amenities Fees direct from Students	2.3	1,035	1,355
Total revenue expendable in period		5,612	6,343
Student Services expenses during period		(4,099)	(5,057)
Unspent / (overspent) Student Services Revenue		1,513	1,285

# Financial Statements

## Statement of Certification For the year ended 31 December 2023

We have prepared the annual financial statements pursuant to the provisions of the *Financial Accountability Act 2009*, the *Financial and Performance Management Standard 2019*, the *Australian Charities and Not-for-profits Commissions Act 2012* and other prescribed requirements and we certify that –

- (a) the financial statements agree with the accounts and records of the University of the Sunshine Coast; and
- (b) in our opinion –
  - (i) the prescribed requirements in respect of the establishment and keeping of accounts have been complied with in all material respects;
  - (ii) the financial statements have been drawn up to present a true and fair view of the transactions of the University of the Sunshine Coast for the financial year ended 31 December 2023, and of the financial position as at 31 December 2023 in accordance with prescribed accounting standards and conform with the Guidelines for the Preparation of Annual Financial Statements issued by the Australian Government Department of Education;
  - (iii) at the time of this Certificate there are reasonable grounds to believe that the University will be able to pay its debts as and when they fall due;
  - (iv) the amount of Australian Government financial assistance expended during the year was for the purpose(s) for which it was intended and the University of the Sunshine Coast has complied with applicable legislation, contracts, agreements and program guidelines in making expenditure;
  - (v) the University of the Sunshine Coast charged Student Services and Amenities Fees strictly in accordance with the *Higher Education Support Act 2003* and the Administration Guidelines made under the Act. Revenue from the fee was spent strictly in accordance with the Act and only on services and amenities specified in subsection 19-38(4) of the Act.



Air Chief Marshal Sir Angus Houston AK, AFC (Ret'd)  
Chancellor  
University of the Sunshine Coast

28 March 2024



Professor Helen Bartlett  
Vice-Chancellor and President  
University of the Sunshine Coast

28 March 2024



Elizabeth Cannon  
Chief Financial Officer  
University of the Sunshine Coast

28 March 2024

## INDEPENDENT AUDITOR'S REPORT

To the Council of the University of the Sunshine Coast

### Report on the audit of the financial report

#### Opinion

I have audited the accompanying financial report of the University of the Sunshine Coast (the University).

In my opinion, the financial report:

- a) gives a true and fair view of the entity's financial position as at 31 December 2023, and its financial performance and cash flows for the year then ended
- b) complies with the *Financial Accountability Act 2009*, the Financial and Performance Management Standard 2019, the *Australian Charities and Not-for-profits Commission Act 2012*, the Australian Charities and Not-for-profits Commission Regulations 2022 and Australian Accounting Standards.

The financial report comprises the statement of financial position as at 31 December 2023, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes to the financial statements including material accounting policy information, and the management certificate.

#### Basis for opinion

I conducted my audit in accordance with the *Auditor-General Auditing Standards*, which incorporate the Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report.

I am independent of the entity in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code and the *Auditor-General Auditing Standards*.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

#### Key audit matters

Key audit matters are those matters that, in my professional judgement, were of most significance in my audit of the financial report of the current period. I addressed these matters in the context of my audit of the financial report as a whole, and in forming my opinion thereon, and I do not provide a separate opinion on these matters.

## Valuation of specialised buildings (\$482.3 million)—Note 8

Key audit matter	How my audit addressed the key audit matter
<p>Buildings (comprising primarily of specialised buildings) were material to the University of the Sunshine Coast at balance date and were measured at fair value using the current replacement cost method.</p> <p>The current replacement cost method comprises:</p> <ul style="list-style-type: none"> <li>• gross replacement cost, less</li> <li>• accumulated depreciation.</li> </ul> <p>The University performs comprehensive revaluation of all of its buildings every 5 years, or whenever a material variation is expected to have occurred, with desktop valuations conducted in the intervening period.</p> <p>A comprehensive valuation was last conducted by a valuation specialist in 2019 for all buildings and in 2020 for a material building construction. Indexation has been applied for the remainder of the buildings in 2020.</p> <p>The University derived the gross replacement cost of its buildings at balance date through using unit prices that required significant judgements for:</p> <ul style="list-style-type: none"> <li>• identifying the components of buildings with separately identifiable replacement costs</li> <li>• developing a unit rate for each of these components, including: <ul style="list-style-type: none"> <li>– estimating the current cost for a modern substitute (including locality factors and on-costs), expressed as a rate per unit (e.g. \$/square metre)</li> <li>– identifying whether the existing building contains obsolescence or less utility compared to the modern substitute, and if so estimating the adjustment to the unit rate required to reflect this difference.</li> </ul> </li> </ul> <p>The measurement of accumulated depreciation involved significant judgements for forecasting the remaining useful lives of building components.</p> <p>The significant judgements required for gross replacement cost and useful lives are also significant for calculating annual depreciation expense.</p>	<p>My audit procedures included, but were not limited to:</p> <p>In a previous year when a comprehensive valuation was conducted:</p> <ul style="list-style-type: none"> <li>• Assessing the competence, capability and objectivity of the valuation specialist</li> <li>• Assessing the adequacy of management’s review of the valuation process</li> <li>• Obtaining an understanding of the methodology used and assessing the design, integrity and appropriateness using common industry practices</li> <li>• On a sample basis, evaluating the relevance, completeness, and accuracy of source data used to derive unit rates for the: <ul style="list-style-type: none"> <li>– modern substitute</li> <li>– adjustment for excess quality or obsolescence.</li> </ul> </li> </ul> <p>In the current year when indexation was applied:</p> <ul style="list-style-type: none"> <li>• Evaluating the reasonableness of the indices used against other publicly available information about movements in values for replacement costs of similar assets</li> <li>• Assessing the ongoing reasonableness of the asset useful lives by: <ul style="list-style-type: none"> <li>– reviewing management’s annual assessment of useful lives</li> <li>– assessing the appropriateness of useful lives where assets were disposed of prior to the end of their useful lives</li> <li>– reviewing assets with an inconsistent relationship between condition and remaining life</li> </ul> </li> <li>• Performing reasonableness tests to confirm depreciation is calculated in accordance with the University’s accounting policies and industry standards.</li> </ul>



**Recoverability of Education Australia Limited franking credit receivable (\$22.8 million)**  
**— Note 6**

Key audit matter	How my audit addressed the key audit matter
<p>In Note 6, the University of the Sunshine Coast recognised a franking credit refund receivable of \$22.8 million. It relates to a fully franked in-specie dividend received from the divestment of the University of the Sunshine Coast’s investment in Education Australia Limited in August 2021.</p> <p>In 2022, the Australian Tax Office (ATO) advised that it was reviewing whether the University of the Sunshine Coast was eligible to receive a refund of these franking credits under the <i>Income Tax Assessment Act 1997</i> (ITAA 1997). In October 2023, the ATO issued a notice of amended assessment (along with a Reasons for Decision paper), ruling that the University of the Sunshine Coast was not eligible to receive the refund. The University of the Sunshine Coast has lodged a formal objection of this decision with the ATO and a further response is yet to be received.</p> <p>There is uncertainty as to the recoverability of this receivable due to the ATO decision, and whether an impairment loss needs to be recognised. Significant judgement was required to assess the technical position that the ATO and the University of the Sunshine Coast each proposed on the matter. Some of the judgements undertaken are subjective in nature and there is limited precedent available if this was to be tested in court.</p>	<p>My audit procedures included, but were not limited to:</p> <ul style="list-style-type: none"> <li>• Evaluating management’s assessment of the recoverability of the receivable.</li> <li>• Assessing and challenging the competence, capability and objectivity of the University’s external advisors, who provided advice on the probability of the receivable being recoverable.</li> <li>• Reading external rulings, correspondence with the ATO and management’s external advisors to understand any significant developments or facts relevant to the recoverability of the receivable.</li> <li>• Engaging independent tax experts to assist with assessing the probability of recoverability of the receivable based on interpretation of the ITAA 1997.</li> <li>• Evaluating the adequacy of disclosures made in line with AASB 101 <i>Presentation of Financial Statements</i>.</li> </ul>

**Other information**

Other information comprises financial and non-financial information (other than the audited financial report) included in the University’s annual report.

Those charged with governance are responsible for the other information.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is material misstatement of this other information, I am required to report that fact.

I have nothing to report in this regard.

### **Responsibilities of the entity for the financial report**

The Council is responsible for the preparation of the financial report that gives a true and fair view in accordance with the *Financial Accountability Act 2009*, the Financial and Performance Management Standard 2019, the *Australian Charities and Not-for-profits Commission Act 2012*, the Australian Charities and Not-for-profits Commission Regulations 2022 and Australian Accounting Standards, and for such internal control as the Council determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

The Council is also responsible for assessing the University's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless it is intended to abolish the entity or to otherwise cease operations.

### **Auditor's responsibilities for the audit of the financial report**

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error; and to issue an auditor's report that includes my opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of my responsibilities for the audit of the financial report is located at the *Auditing and Assurance Standards Board* website at:

[https://www.auasb.gov.au/auditors\\_responsibilities/ar6.pdf](https://www.auasb.gov.au/auditors_responsibilities/ar6.pdf)

This description forms part of my auditor's report.

### **Report on other legal and regulatory requirements**

#### **Statement**

In accordance with s.40 of the *Auditor-General Act 2009*, for the year ended 31 December 2023:

- a) I received all the information and explanations I required.
- b) I consider that, the prescribed requirements in relation to the establishment and keeping of accounts were complied with in all material respects.

**Prescribed requirements scope**

The prescribed requirements for the establishment and keeping of accounts are contained in the *Financial Accountability Act 2009*, any other Act and the Financial and Performance Management Standard 2019. The applicable requirements include those for keeping financial records that correctly record and explain the entity's transactions and account balances to enable the preparation of a true and fair financial report.



Jacqueline Thornley  
as delegate of the Auditor-General

2 April 2024  
Queensland Audit Office  
Brisbane

# Glossary

**ACIAR**

Australian Centre for International Agricultural Research

**AHEIA**

Australian Higher Education Industrial Association

**AMP**

Asset Management Plan

**ANU**

Australian National University

**ARMC**

Audit and Risk Management Committee

**ARC**

Australian Research Council

**CIDSEL**

Centre for International Development, Social Entrepreneurship and Leadership

**CMP**

Carbon Management Plan

**COVID-19**

Novel Coronavirus Disease 2019

**CRICOS**

Commonwealth Register of Institutions and Courses for Overseas Students

**C-SALT**

Centre for Support and Advancement of Learning and Teaching

**DIIS**

Department of Industry, Innovation and Science

**DE**

Department of Education

**DVC(A)**

Deputy Vice-Chancellor Academic

**DYJESBT**

Department of Youth, Justice, Employment, Small Business and Training

**EA**

Enterprise Agreement

**EAP**

Employee Assistance Program

**ECM**

Enterprise Content Management

**EFTSL**

Equivalent full-time student load

**ELM**

Enterprise Learning Management

**ERA**

Excellence in Research for Australia

**ESS**

Employer Satisfaction Survey

**EVP**

Employee Value Proposition

**FTE**

Full-time employment (staff)

**FWCI**

Field-weighted citation impact

**FWPA**

Forest and Wood Products Australia

**GAICD**

Graduate of the Australian Institute of Company Directors

**HDR**

Higher Degree by Research

**HERDC**

Higher Education Research Data Collection

**HR**

Human Resources

**HSW**

Health, Safety and Wellbeing

**ISSN**

International Standard Serial Number

**JCU**

James Cook University

**KPI**

Key Performance Indicator

**LABS**

Longitudinal Adolescent Brain Study

**MBA**

Master of Business Administration

**MPRG**

Major Projects Reference Group

**NOBURN**

National Bushfire Resilience Network

**NPILF**

National Priorities and Industries Linkage Fund

**NRL**

National Rugby League

**PPR**

Performance, Planning and Review (staff)

**PRC**

Planning and Resources Committee

**PTSD**

Post Traumatic Stress Disorder

**QAO**

Queensland Audit Office

**QILT**

Quality Indicators of Learning and Teaching

**QLD**

Queensland

**QTAC**

Queensland Tertiary Admissions Centre

**QUT**

Queensland University of Technology

**RTI**

Right to Information

**SAGE**

Science in Australia Gender Equity

**SASH**

Sexual Assault, Sexual Harassment

**SDGs**

Sustainable Development Goals

**SSO**

Single Sign-On

**SES**

Student Experience Survey

**STEMM**

Science, Technology, Engineering, Mathematics and Medicine

**TEQSA**

Tertiary Education Quality and Standards Agency

**THE**

Times Higher Education

**TEFMA**

Tertiary Education Facilities Management Association

**TMS**

Talent Management System

**UN**

United Nations

# Index

**UNESCO**  
United Nations Educational,  
Scientific and Cultural Organisation

**UNSW**  
The University of New South Wales

**UQ**  
The University of Queensland

**UniSC**  
University of the Sunshine Coast

**USC**  
University of the Sunshine Coast

**USQ**  
University of Southern Queensland

**VCP**  
Vice-Chancellor and President

**WATTLE**  
Women ATTaining Leadership

**WIL**  
Work-Integrated Learning

**WUR**  
World University Rankings

**YTD**  
Year to date

Academic Board .....30

Acknowledgement of Country ..... 2

Basis of Authority ..... 4

Committees ..... 30–34

    Audit and Risk Management ..... 33

    Honorary Awards ..... 35

    Planning and Resources ..... 34

Controlled entities ..... 37

External scrutiny ..... 38

Financial performance ..... 42–91

    Index to UniSC financial statements ..... 42

Freedom of speech attestation ..... 38

Functions and powers ..... 4

Governance ..... 23

Human Rights Act ..... 38

Information systems ..... 41

Internal audit ..... 37

Key five-year figures ..... 5–6

Key performance indicators ..... 9–22

    Opportunity ..... 9–10

    Employability ..... 11–13

    Research impact ..... 14–15

    Engagement ..... 16–17

    Infrastructure ..... 18–19

    People and culture ..... 20–22

Legislative compliance ..... 1, 23–41

    Copyright ..... 1

    Ethical standards ..... 37

    Records management ..... 41

    Workforce diversity ..... 41

Organisational structure ..... 27

Operating environment ..... 2–22

Outputs and performance measures  
(also see Key performance indicators) ..... 9–22

Policy ..... 31

Quality ..... 36

Records management ..... 41

Staff appointments (senior) ..... 41

Statutory obligations ..... 36–38

Strategic framework ..... 4

University Council ..... 23–26

University leadership ..... 27–29

Vision statement ..... 3

Workforce planning, attraction and retention ..... 39

Workplace health, safety and wellbeing ..... 39

## Campus locations

### UniSC Sunshine Coast

90 Sippy Downs Drive  
SIPPY DOWNS QLD 4556

### UniSC Moreton Bay

1 Moreton Parade  
PETRIE QLD 4502

### UniSC Fraser Coast

161 Old Maryborough Road  
HERVEY BAY QLD 4655

### UniSC Gympie

71 Cartwright Road  
GYMPIE QLD 4570

### UniSC Caboolture

80 Tallon Street  
CABOOLTURE QLD 4510



UniSC

Australia

Maroochydore BC Qld 4558  
Australia

Tel: +61 7 5430 1234

<https://www.usc.edu.au>

University of the Sunshine Coast  
CRICOS Provider Number: 01595D  
TEQSA PRV12082