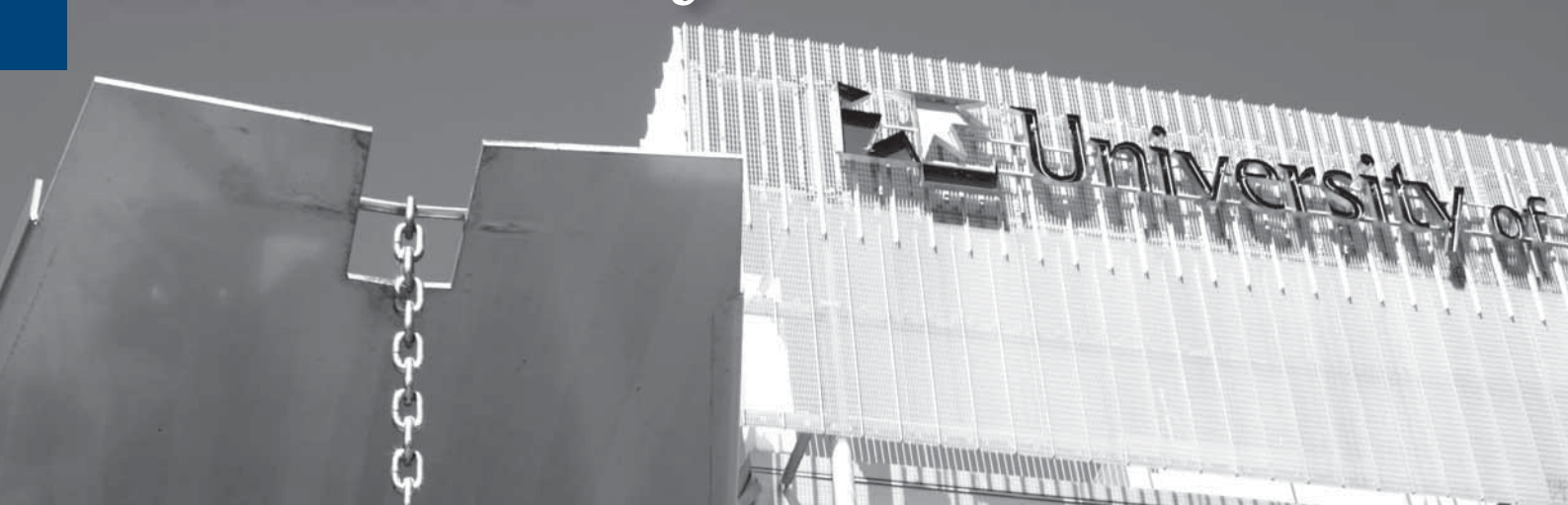


The University



University leadership

The Vice-Chancellor and President, Professor Paul Thomas AM, is the Chief Executive Officer reporting to Council. He is responsible for the University's strategic development, organisational leadership and day-to-day operations.

The Vice-Chancellor is supported by a Deputy Vice-Chancellor and Pro Vice-Chancellor (International and Quality). Five additional senior University positions report directly to the Vice-Chancellor. They are the Chief Financial Officer; Director, Capital Programs and Operations; Director, Human Resources, Events and Catering and USC Sport; Executive Officer, University Foundation; and Director, Regional Engagement. The Chief Executive Officer of Innovation Centre Sunshine Coast (ICSC) Pty Ltd also reports directly to the Vice-Chancellor—the Vice-Chancellor is Chair of the Board of ICSC Pty Ltd.



Professor Paul Thomas AM

BSc(Hons), DipEd *Wales*, MA *Lough.*, PhD *Qld.*, FACE, LRPS

Vice-Chancellor and President

University CEO, responsible to Council for strategic development and day-to-day operations of the University

Inaugural Vice-Chancellor of the University of the Sunshine Coast since it opened on 1 January 1996. Planning President of the University 1994-1996. Previous posts include Head of Education at Kelvin Grove Campus of BCAE (later Queensland University of Technology), then Campus Principal and Professor within QUT. Prior to arriving in Australia, held senior posts in British higher education. Awarded a Centenary Medal for services to higher education in 2002 and on Australia Day 2007 was honoured with an Order of Australia medal (AM) for services to higher education and the establishment of the University of the Sunshine Coast. A Fellow of the Australian College of Educators and a recipient of a Rotary International Paul Harris Fellowship. Extensive experience on major committees, with research, publication, teaching and consultancy interests in management and leadership.



Professor Greg Hill

CertTeach, BA(Hons), PhD *Qld.*

Deputy Vice-Chancellor

Oversees the academic functions (learning, teaching and research) of the University, with responsibility for related support areas including Teaching and Research Services, Information Services, Information Technology, Student Administration and Student Services

Appointed Deputy Vice-Chancellor March 2005. Previously Foundation Professor of Tropical Environmental Science 1995-2004 and Dean 1997-2004, Charles Darwin University, establishing four University and national research centres. Reader in Geographical Sciences and Director of the ARC Key Centre in Land Information Studies 1979-1994, University of Queensland. Former Chair of Northern Territory Board of Studies. Former member of Kakadu National Park Research Advisory Committee.



Professor Robert Elliot

BA(Hons) *UNSW*, MA *La Trobe*, DipEd *Melb*, PhD *Qld.*

Pro Vice-Chancellor (International and Quality)

Oversees, manages and advises on internationalisation, quality improvement, marketing and communication and the collection and analysis of strategic information

Pro Vice-Chancellor (International and Quality) and Professor of Philosophy. A member of University Council and Chairperson of the Internationalisation Advisory Committee and Web/Portal Application Support Group. A member of Academic Board and the Student Disciplinary and Student Grievance Appeals Committees. Former foundation Dean of Arts and subsequently Dean, Faculty of Arts and Social Sciences, University of the Sunshine Coast, from 1995 until 2005.

Strategic framework

The imperative of a changing policy environment and increasing national and international competition requires that the University energetically pursue its distinctiveness through a long-term strategic approach built around the following two major themes:

- regional engagement
- sustainability

Regional engagement

The University has earned an international reputation for implementing the engagement emphasis of its mission. Engagement has been local, national and international and is manifest across the range of University activities. The University is intent on developing its symbiotic relationship with the regional community as a springboard for wider national and international engagement.

Sustainability

Concepts of sustainability drove the way in which the University was conceived and developed, including through sustainable master planning, sub-tropical architectural design, and academic work related to the sustainable development of the Sunshine Coast region.

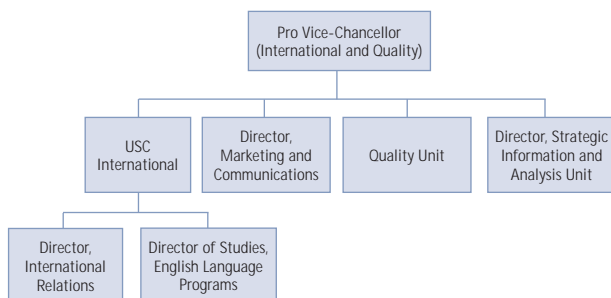
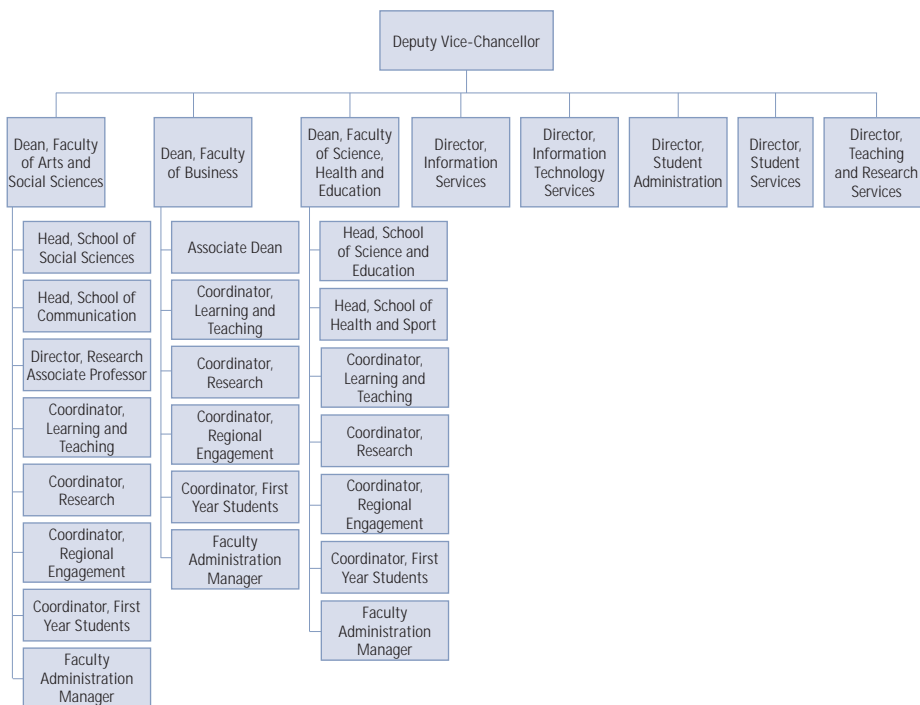
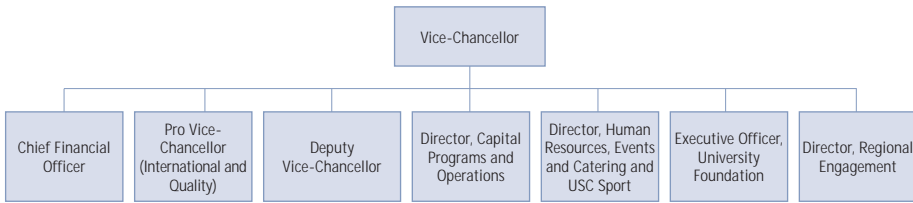
The concept is now much wider, and encompasses every aspect of human life—social inclusion, energy for the future, the effective and equitable use of natural resources, preservation of built and natural environments, preservation of cultural and social heritages, and the development of sustainable economic opportunities.

Key areas

The University measures progress according to key indicators for eight areas:

- growth and development;
- learning and teaching;
- research;
- regional engagement;
- internationalisation;
- student support;
- staff; and
- environmental sustainability.

The goals, strategies and key performance indicators for the eight areas are addressed on the following pages.



Planning for the future

The Strategic Plan <www.usc.edu.au/strategicplan> is the University's highest-level planning document, along with the Master Plan. Functional Plans such as the Learning and Teaching Plan and the Internationalisation Plan complement the Strategic Plan. These apply University-wide, and drive resource allocations through the budget process. Operational Plans for individual cost centres support initiatives outlined in the Strategic and Functional Plans.